



Modern Contractors Company

COMPANY PROFILE

FOR GENERAL SERVICES

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WORDS FROM THE OWNER

Previously named **AHTA**, renamed on 2017 to **Modern Contractors Company** , we, with a well defined objective, safe operating capital, adequate fleet of approved heavy equipments and operators, sufficient logistical support and good numbers of experienced technical staff, engineers and craftsmens. engaged more in Construction Industries and eventually ventured in **Water Supply, Fuel Supply Solid Waste Management Services, Manpower Services , Catering, Camp Accommodations and Landscaping works.**

MCC steady achievements have established itself as one of the reliable Contractor in Civil and Structural Works, Electrical and Mechanical works, Road Construction including underground facilities, Site Development and other Primary/Secondary Infrastructures Construction. **MCC** also achieved and established itself in providing **Water Supply, Fuel Supply Solid Waste Management Services. Manpower Services , Landscaping and Catering/Camp Accommodations for major contractors/company in Turaif and Tabuk area.**

MCC overall business attitude is shape by our overall value of **Customer's Satisfaction** in terms of delivering the projects and services with Safety, Quality and in Schedule in the most economical way. We acknowledged that, success in business can only be achieved, if all project stakeholders are happy and contented with the results.

I am confident that with our Client's continued feedback and support , our quest for our service deliverables will result in high satisfaction level . Additionally, I am certain that with the placement of strategic initiatives , it will certainly drives us forward to the world stage in terms of our business's cultural and commercial competitiveness.



Mr. SALEH H. ALTHABETI
MCC Owner



COMPANY DETAILS

ADDRESS

Company Name : MODERN CONTRACTORS COMPANY
Mailing Address : P.O. Box 75313, Turaif,
Kingdom of Saudi Arabia
Corporate Building : Building No.8684, Alshifa District 5836
Turaif, Kingdom of Saudi Arabia
Tel. Number : +966 55 811 8532
Website : www.mcc.sa.com
E-Mail : info@mcc.sa.com

FABRICATION/MAINTENANCE YARD

Company Name : MODERN CONTRACTORS COMPANY
Mailing Address : P.O. Box 75313, Turaif,
Kingdom of Saudi Arabia
Location : Alshifa District 5836
Turaif, Kingdom of Saudi Arabia
Telephone Number : +966 55 811 8532

COMMERCIAL REGISTRATION

Commercial Registration No. : 3451101186
Date Issued : 2022/03/22
Place of Issue : Turaif, Kingdom of Saudi Arabia

BANK REFERENCE

Name of Bank : **Al Rajhi Bank**
Turaif,
Kingdom of Saudi Arabia

Account No. : SA 6080000155608016070602

Branch No. : 155

FINANCIAL CAPABILITIES

Performance Bond : A mutually acceptable Performance Bond can be provided to those clients who require it.

Financial Statements can be provided upon request.

ACCEPTABLE CONTRACT FORMATS

- Lump Sum
- Negotiated (including incentive arrangement)
- Cost plus - Reimbursable rates plus Fee
- Unit Price
- Others, as appropriate to the Project

SCOPE AND CORE OF BUSINESS INTEREST

- SITE DEVELOPMENT -PRIMARY AND SECONDARY INFRASTRUCTURE LIMITED TO ;
 - 1.0 Cut and Fill
 - 2.0 Excavation/Hauling/Backfill.
 - 3.0 Underground facilities such as drainage, water and sewer systems.
 - 4.0 Asphalt Roads and Conc. Roads
 - 5.0 Street lighting system and other electrical works.
 - 6.0 Concrete works such as Tank foundations, Piperack and pipe foundations, bridge. Culvert and flooring slab.
- EARTHWORKS
- FABRICATION & METAL WORKS
- BUILDING CONSTRUCTION SUCH AS CAMP, TSF AND OFFICES.
- **Manpower Services**
- **Water and fuel services**
- **Solid Waste Management**
- **Catering and Camp Accommodations**
- **Landscaping**

A VIEW OF MODERN CONTRACTORS COMPANY

MODERN CONTRACTORS COMPANY which is also identified as **MCC** focused and concentrated mainly in **Contracting Business and providing General Services**. Such as in the field of Civil/Structural works, Electrical/Mechanical works, Site Development of Primary and Secondary Infrastructure. MCC's other department focused on providing General services to other local and international company such as; **supply of water, fuel, solid waste management, manpower supply for facility services, catering, camp accommodations and landscaping works**.

MCC Vision is to make sure that, **CUSTOMER'S SATISFACTION** is assured and it's **Mission** is to guarantee Clients of work with Safety, Quality and in Schedule completion of products in most economical way.

The Company's Main Office is located in Turaif and now with branch located in Tabuk area housing the Management Office Setup comprising; Administration, Finance and Accounting, Procurement, Engineering, Quality Assurance/Quality Control, Safety, Light/Heavy Equipment, Warehouse and other relevant operational divisions.

The Company have qualified and well trained staffs , skilled workers and certified craftman and operators. MCC is ISO Certified and also owned and have reliable fleet of equipment that contracting and services work needs. Moreover, the resources strength can be double whenever required through competent and professional Sub-Contractors.

The Company is contributing positively to the community by training and hiring local talents, avail local services and purchasing local materials.

General Services

We are a true solution provider capable of taking the most challenging projects, provide leadership, innovation and expertise and high quality, efficient and responsible **construction and general services solutions including landscaping** to the market and MCC made sure that customer we served are well satisfied and contented.

Approach

MODERN CONTRACTORS COMPANY is synonymous with; integrity, reliability, professional management expertise and the delivery of high quality services. We have an excellent track record of successful General Services delivery and we are proud to have contributed to the development of Saudi Arabia through providing of good services.

Our approach is to provide the customer with full Satisfaction of the end products with Safety, Quality and in Schedule , working collaboratively with Client's management as well as other stakeholders to be able to deliver the customer requirements and to form long term relationship .

Our Saudi Arabia based businesses secure the majority of turnover through repeat business from Clients from both local and international companies reflecting our reputation of successful track records with consistent delivery to the required time, cost and quality.

Our Company is committed to continuous improvement and delivering best value products to Clients with trademark services. Challenges of diversification are one of the characteristic of the spirit of MCC. Innovation at the grass root level is the hallmark of the company's growth and development. With non-conventional approach, the company has made an outstanding success over the years

Other Services

MODERN CONTACTORS COMPANY also providing Construction Services.



MCC REGISTRATIONS/CERTIFICATE DOCUMENTS

1.0 CERTIFICATE OF REGISTRATION

٧٠١٧٠٧٦٠٦٣ : الرقم الموحد
٣٤٥١١٠١١٨٦ : رقم المنشأة
١٤٤١/٠٧/٢٠ هـ : التأسيس

شهادة تسجيل الشركة
Company Registration Certificate

وزارة التجارة
Ministry of Commerce

الاسم التجاري للشركة : شركة المقاولون الحديثة للمقاولات شركة شخص واحد
نوعها : محدودة أجنبية
مدة الشركة : ٩٩ سنة
مركزها الرئيسي : ٤٨٣٤ طريق ٧١١٦٦-٧٥٢١٢
هاتف : ١١١١١١١١١١
الرمز البريدي : ٧٥٢١٢
التنشاط : للاطلاع على بيانات الأنشطة الرجاء مسح الرمز التجاري
رأس المال : ٢٥٠٠٠٠ ريال سعودي
المديرون : ١ صالح ناصر حسين الثابتي
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سلطات المدير/المديرون : حسب ما نص عليه عقد الشركة

يشهد مكتب السجل التجاري بمدينة : طريق
وتنتهي صلاحية الشهادات في : ١٤٤٥/٠٨/١٩ هـ بموجب الإيصال رقم : ٣١٦٢٩٢٤٨
بأنه تم تسجيل الشركة المذكورة أعلاه بمدينة : طريق
وتاريخ : ١٤٤٤/٠٨/٠١ هـ



To verify the information of this Certificate visit

بمعلومات السجل من صفحة شهادة التسجيل على

+966 11 294 4444 | Riyadh 11182 | Kingdom of Saudi Arabia | المملكة العربية السعودية | www.mcc.gov.sa | MCCgovSA |

2.0 CHAMBER OF COMMERCE CERTIFICATE



شهادة إشترك



التاريخ : ٢٠٢٣/٠٣/١٦ م

الموافق : ١٤٤٤/٠٨/٢٤ هـ

الدرجة : الثالثة

رقم المنشأة : ٧٠١٧٠٧٦٠٦٣

تشهد الغرفة التجارية الصناعية في عرعر بأن

شركة المقاولون الحديثة للمقاولات شركة شخص واحد

رقم السجل التجاري : ٣٤٥١١٠١١٨٦

اسم المسؤول : صالح ناصر حسين التائي

مسجلة لديها لهذا العام و ينتهي مفعول هذه الشهادة في ٢٠٢٤/٠٢/٢٩ م الموافق ١٤٤٥/٠٨/١٩ هـ

هاتف : ١١١١١١١١١



نسخة إلكترونية رقم 403001116840 يمكنك التحقق منها عن طريق



أي تعديل أو كتم في هذه الشهادة يلغها

3.0 VAT CERTIFICATE



100221056258810

تاريخ الإصدار: 2022/05/31
الرقم المميز: 3113006177



الهيئة العامة للزكاة والدخل
General Authority of Zakat & Tax



شهادة تسجيل في ضريبة القيمة المضافة

VAT Registration Certificate

تشهد الهيئة العامة للزكاة والدخل بأن المكلف أدناه مسجل في ضريبة القيمة المضافة بتاريخ 2022/05/31

Hereby, The General Authority of Zakat & Tax (GAZT) certifies that the taxpayer below is VAT registered on 31/05/2022

Taxpayer Name:	شركة المقاولون الحديثة للمقاولات شركة شخص واحد	اسم المكلف:
VAT Registration Number:	311300617700003	رقم التسجيل الضريبي:
Effective Registration Date:	2022/04/01	تاريخ نفاذ التسجيل:
Taxpayer Address:	طريق الشفاء، مكة، 75313	عنوان المكلف:



كمكلف مسجل في ضريبة القيمة المضافة، لا يجوز لك تحصيل ضريبة القيمة المضافة من عملائك قبل تاريخ نفاذ التسجيل بالضريبة. في حال تبين غير ذلك، ستقوم الهيئة العامة للزكاة والدخل بتنفيذ الغرامات المستحقة

هذه الوثيقة مرسله من النظام الآلي ولا تحتاج إلى توقيع

- الهيئة العامة للزكاة والدخل -



تاريخ الإصدار: 2022/05/31
الرقم المميز: 3113006177



الهيئة العامة للزكاة والدخل
General Authority of Zakat & Tax



اسم المكلّف: شركة المقاولون الحديثة للمقاولات شركة شخص واحد
Taxpayer Name: شركة المقاولون الحديثة للمقاولات شركة شخص واحد

رقم السجل/الرخصة/العقد: 3451101186
CR / License / Contract No.: 3451101186

الفترة الضريبية: ربع سنوي-Quarterly
Tax Period: Quarterly-ربع سنوي

تاريخ استحقاق أول إقرار ضريبي: 2022/07/31
First Filing due date: 2022/07/31



كمكلف مسجل في ضريبة القيمة المضافة، لا يجوز لك تحصيل ضريبة القيمة المضافة من عملائك قبل تاريخ
نفاذ التسجيل بالضريبة. في حال تبين غير ذلك، ستقوم الهيئة العامة للزكاة والدخل بتنفيذ الغرامات المستحقة

هذه الوثيقة مرسلة من النظام الآلي ولا تحتاج إلى توقيع
- الهيئة العامة للزكاة والدخل -

4.0 GOSI CERTIFICATE



المؤسسة العامة للتأمينات الاجتماعية
General Organization for Social Insurance

التاريخ
١٤٤٤/٠٧/١٣

الموافق
٠٤/٠٢/٢٠٢٣

رمز الشهادة
٥٢٢٤٧٦٦٩

إسم المنشأة : شركة المقاولون الحديثة للمقاولات
ص.ب : ٣٥٠١٧٥ طريف ١١٣٨٢
السعودية
رقم الإشتراك : ٥٠٢٩٤٦٨٦٢
رقم السجل التجاري: ٣٤٥١١٠١١٨٦

شهادة

مصدره :

عدد المشتركين السعوديين
عدد المشتركين غير السعوديين
المجموع

رقما	كتاية
٣	ثلاثة مشتركين
١٠	عشره مشتركين
١٣	ثلاثة عشره مشتركا

تشهد المؤسسة العامة للتأمينات الاجتماعية بأن المنشأة المذكورة أعلاه قد أوفت بالتزاماتها تجاه المؤسسة وفق البيانات المقدمة منها حتى تاريخ إصدار هذه الشهادة ، والتي تم منحها لتقدمها لأية جهة تطلبها ، وهي صالحة لجميع الأغراض التي نص عليها نظام التأمينات الاجتماعية في المادة (١٩/٦) منه.

هذه الشهادة سارية المفعول حتى ١٤٤٤/٠٨/١٣ هـ.

يلزم التحقق من صحة وصلاحيه الشهادة عبر زيارة الرابط
أدناه في الموقع الإلكتروني للمؤسسة العامة للتأمينات الاجتماعية
أو عن طريق استخدام
الرمز المعرف التالي :



www.gosi.gov.sa/vc

(الشهادة معتمدة من صاحب الصلاحيه ولا تحتاج إلى توقيع أو ختم)



ننهاده

www.gosi.gov.sa
800 1243344



تعد هذه الشهادة من الوثائق الإلكترونية الحكومية الرسمية ، ويحظر قطعيا تقليدها أو إدخال أي تعديلات عليها سواء بالإضافة أو الحذف أو التغيير في بياناتها أو غير ذلك من الواج التحليل ، وتعد الشهادة لاغية إذا شابهها شيء من ذلك ، كما تعرض صاحبها للملاحقة النظامية أمام الجهات المختصة بالإضافة إلى مايفرضه نظام التأمينات الاجتماعية من عقوبات ، ولايجوز تداول الشهادة إلا في الأغراض التي أصدرت لاجلها وفقا لأحكام نظام التأمينات الاجتماعية ، والمؤسسة العامة للتأمينات الاجتماعية غير مسؤولة عن أي آثار أخرى مترتبة قبل الغير عن الشهادة وغير مسؤولة عن أي عملية تزوير أو تعديل تتم على البيانات الواردة فيها .



التأمينات الإلكترونية
بمخالفات من مخالفات

5.0 SAUDIZATION CERTIFICATE

شهادة سعودية

رقم الشهادة 821584-17188895

تاريخ الإصدار 2023-07-04

تاريخ الانتهاء 2023-10-02

رقم المنشأة 37-1945362

اسم المنشأة شركة المقاولون الحديثه للمقاولات شركة شخص واحد

حالة الشهادة نشط

رقم السجل التجاري 3451101186

الرقم الوطني الموحد 7017076063



تشهد وزارة الموارد البشرية والتنمية الاجتماعية بأن المنشأة المذكورة أعلاه حققت نسب التوطين المطلوبة منها

وتم منحها هذه الشهادة حسب طلبها

الشهادة معتمدة من صاحب الصلاحية ولا تحتاج إلى توقيع أو ختم

6.o ZAKAT CERTIFICATE



رقم الشهادة : ٢١٩٢٢٠٠٠٠١١٨٢٠٥
التاريخ : ١٤٤٣/١٠/٢٩ هـ
الرقم المميز : ٣١١٣٠٠٦١٧٧



الهيئة العامة للزكاة والدخل
General Authority of Zakat & Tax

المملكة العربية السعودية
الهيئة العامة للزكاة والدخل
General Authority of Zakat & Tax

شهادة CERTIFICATE تسجيل

تشهد الهيئة العامة للزكاة والدخل بأن المكلف / شركة المقاولون الحديثة للمقاولات
شركة شخص واحد

شركة رقم ٧٠١٧٠٧٦٠٦٣ وسجل تجاري / رخصة / عقد رقم ٣٤٥١١٠١١٨٦
مسجل لديها بالرقم المميز ٣١١٣٠٠٦١٧٧ بتاريخ ١٤٤٣/٠٨/١٩ هـ.

وقد منح هذه الشهادة لتمكينه من إنهاء جميع معاملاته ماعدا صرف مستحقاته النهائية
عن العقود .

يسري مفعول هذه الشهادة حتى تاريخ ١٤٤٥/٠٣/١٥ هـ الموافق ٢٠٢٣/٠٩/٣٠ م .
(الخامس عشر من ربيع الأول ألف و أربعمئة و خمسة و أربعون هجري)



الختم الرسمي

هذه الوثيقة مستخرجة من النظام الآلي ولا تحتاج إلى توقيع
لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة www.gazt.gov.sa

7.0 SAUDI CONTRACTORS AUTHORITY CERTIFICATE



SCA
الهيئة السعودية للمقاولين
Saudi Contractors Authority

شهادة
عضوية
مقاول

تاريخ الإصدار : Sep, 2022 26

طبعا لتنظيم الهيئة السعودية للمقاولين فإننا نشهد بأن
شركة المقاولون الحديثة للمقاولات شركة شخص واحد
رقم العضوية : 158715871
مسجل في عضوية الهيئة حسب الإجراءات المتبعة و قد أعطى هذه الشهادة بناء على ذلك

تاريخ نهاية العضوية July 18, 2023
الرجاء التحقق من صحة وصلاحيته الشهادة عبر زيارة الرابط <https://muqawil.org>

صدرت هذه الشهادة من الهيئة السعودية للمقاولين و تحمل ملكا للهيئة و يجب
إعادتها للجهة المصدرة في حال إلغاء العضوية لأي سبب كان
لمزيد من المعلومات عن الشهادة يرجى زيارة موقعنا
+966920000968 الرقم أو الاتصال على www.muqawil.org/ar/contractors
جميع الحقوق محفوظة للهيئة
السعودية للمقاولين

م. ثابت مبارك آل سويد
الأمين العام
الهيئة السعودية للمقاولين
رقم الهاتف : +966920000968

الهيئة السعودية للمقاولين
صان رقم 3141 طريق آس بن خالد -
الرياض
الرقم : 11021-0292 الفصيلة البريدية

VISION
2030



ISO CERTIFICATES



CERTIFICATE

This is to Certify that

Occupational Health and Safety Management System

of

MODERN CONTRACTORS COMPANY

Building No 8684, Ash Shifa Dist, 75313 Turaif, Kingdom of Saudi Arabia

has been independently assessed by DBS
and is compliant with the requirement of:

ISO 45001 : 2018

For the following scope of activities:

Construction of Infrastructure, Earthworks and Construction and Maintenance of Facilities

Certificate Number: C.NO. DBS/KSA012400161

Date of Certification:	27th January 2024	
1st Surveillance Audit Due:	26th January 2025	
2nd Surveillance Audit Due:	26th January 2026	
Certificate Expiry:	26th January 2027	

This Certificate is property of DBS Certifications and remains valid
subject to satisfactory surveillance audits



This Certificate is property of DBS Certifications Pvt. Ltd. and it remains valid subject to satisfactory surveillance audits.

DBS CERTIFICATIONS PVT. LTD.

142, 1st Floor, Avtar Enclave, Paschim Vihar, Delhi-110063, (INDIA) info@dbscertification.com, www.dbscertification.com

ACCREDITED BY :

United Accreditation Foundation Inc, 400 North Center DR STE 202, Norfolk, VA 23502, United States of America



CERTIFICATE

This is to Certify that

Environmental Management System

of

MODERN CONTRACTORS COMPANY

Building No 8684, Ash Shifa Dist, 75313 Turaif, Kingdom of Saudi Arabia

has been independently assessed by DBS
and is compliant with the requirement of:

ISO 14001 : 2015

For the following scope of activities:

Construction of Infrastructure, Earthworks and Construction and Maintenance of Facilities

Certificate Number: C.NO. DBS/KSA0124E0162

Date of Certification:	27th January 2024
1 st Surveillance Audit Due:	26th January 2025
2 nd Surveillance Audit Due:	26th January 2026
Certificate Expiry:	26th January 2027



This Certificate is property of DBS Certifications and remains valid
subject to satisfactory surveillance audits



This Certificate is property of DBS Certifications Pvt. Ltd. and it remains valid subject to satisfactory surveillance audits.

DBS CERTIFICATIONS PVT. LTD.

142, 11nd Floor, Avtar Enclave, Paschim Vihar, Delhi-110063, (INDIA) info@dbscertification.com, www.dbscertification.com

ACCREDITED BY :

United Accreditation Foundation Inc, 400 North Center DR STE 202, Norfolk, VA 23502, United States of America



CERTIFICATE

This is to Certify that
Quality Management System
of
MODERN CONTRACTORS COMPANY
Building No 8684, Ash Shifa Dist, 75313 Turaif, Kingdom of Saudi Arabia

has been independently assessed by DBS
and is compliant with the requirement of:

ISO 9001:2015

For the following scope of activities:

Construction of Infrastructure, Earthworks and Construction and Maintenance of Facilities

Certificate Number: C.NO. DBS/KSA0124Q0160

Date of Certification:	27th January 2024
1 st Surveillance Audit Due:	26th January 2025
2 nd Surveillance Audit Due:	26th January 2026
Certificate Expiry:	26th January 2027



This Certificate is property of DBS Certifications and remains valid
subject to satisfactory surveillance audits



This Certificate is property of DBS Certifications Pvt. Ltd. and it remains valid subject to satisfactory surveillance audits.

DBS CERTIFICATIONS PVT. LTD.

142, 11nd Floor, Avtar Enclave, Paschim Vihar, Delhi-110063, (INDIA) info@dbscertification.com, www.dbscertification.com

ACCREDITED BY :

United Accreditation Foundation Inc. 400 North Center DR STE 202, Norfolk, VA 23502, United States of America



CERTIFICATE

*This is to certify that the
Environmental Management System of*

Modern Contractors Company
Alshifa District 5836, Building No. 8684, P.O.Box 75313, Turaif,
Kingdom of Saudi Arabia

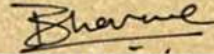
has been assessed and found to conform to the requirements of

ISO 14001:2015

This Certificate is valid for the following scope:

**Waste Management Services (Including Non-Hazardous
Waste & Portable Water Supply, Non Drinking & Sewage
Tankers) Housing & Catering Services**

Certificate No. :BQSR20229
Registration Date :10/12/2022
Issue Date :12/12/2022
Surveillance Date :09/12/2023
Recertification Date :09/12/2025



Director

BQSR QUALITY ASSURANCE PVT. LTD.

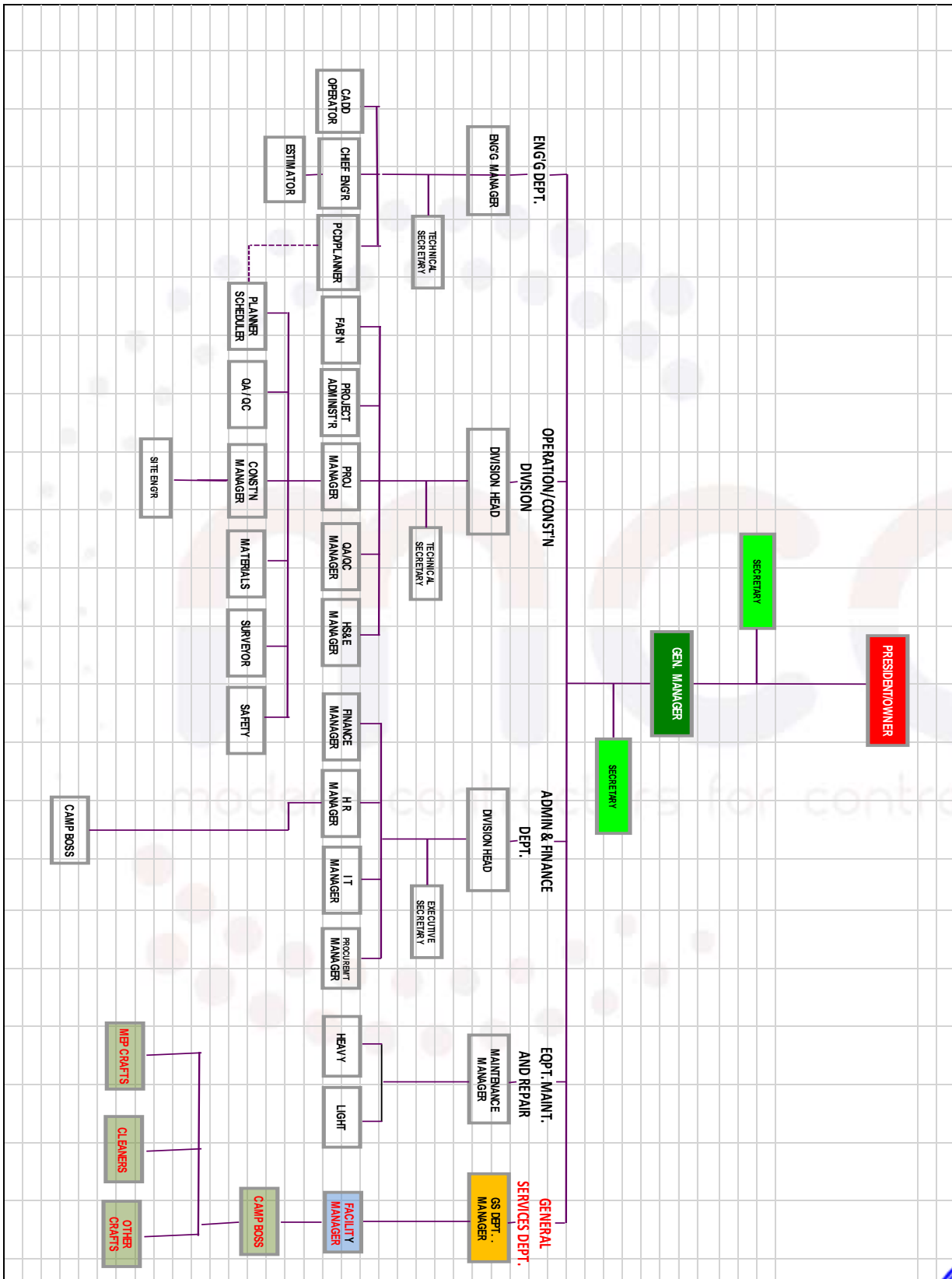
Key Location: 183 Broadway, Ste 210 Hicksville, New York NY 11801, USA
Operations Office: D 303, 104-108, Nisarg Plaza, Wakad, Pune - 411057. | Web: www.bqsqr.com
Accredited by IAS (0360 Saturn Street, Suite 100, Brea, California 92821 U.S.A.)



For verification and updated information concerning the present certificate, please visit www.bqsqr.com The Certificate is valid for period of 3 years subject to satisfactory annual surveillance audit. This Certificate is the property of BQSR Quality Assurance Pvt. Ltd. & shall be returned immediately when demanded.

ORGANIZATIONAL CHART

MMC ORGANIZATIONAL CHART



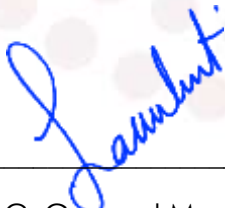
HSE POLICY STATEMENT

MODERN CONTRACTORS COMPANY shall establish, document, implement and maintain a Project HEALTH, SAFETY AND ENVIRONMENT PLAN in order to ensure effective control of project, to eliminate property damage, personal injuries or loss of life, HSE Program shall be strictly adhered to by all Modern Contractors Company personnel on or off the job and fully committed to TOTAL SAFETY POLICY.

The program was developed to provide the Management, Supervisors and Workers safety guidelines for all activities of our employees. Identified procedures and information are being essential for the protection of personnel and client's property which would otherwise result to work disruption and loss on production.

The Company has adopted positive approach in its HEALTH, SAFETY AND ENVIRONMENT Program thus reflecting the basic framework and definitions of Saudi Arabian Government Laws and other Client's Safety and Loss Prevention Manual requirements.

The responsibility for the implementation of this program rest with the Project Management, monitored and checked by the Project Safety Officers . MCC personnel and staff are shared to actively support the implementation of the program by words and deeds.



MMC General Manager



HEALTH, SAFETY AND ENVIRONMENT PLAN

OBJECTIVES

MCC's core objective, **"Total Safety Philosophy"**. We believe that: nothing is more important than safety, all accidents and injuries are preventable, safety is a everybody's responsibility and safety can be managed .

The aim of this EH&S Plan is to create and maintain a **"Total Safety Culture"** where these principles form the cornerstone of all our activities and decisions, and are brought to life, on every single day. Everybody shall actively participate in the EH&S program, is valued for his/her expert knowledge and experience and is invited to participate in finding the best and safest way to perform the activities ahead.

To promote a more productive or orderly work environment by reducing employee absenteeism or effectiveness due to injuries to the employee or his family. This will be accomplished by educating the employee in on-the-job safety, through safety talks, meetings and promotional literature. The emphasis will be place on encouraging our people to maintain the same safety awareness attitude in there all activities.

APPLICATION

The main thrust of this program must be to stimulate the employee and all of his family members to a higher level of safety awareness wherever they may be. This can be accomplished by hazard recognition through periodic home and recreation related safety literature.

Once every month a safety meeting will be devoted to job safety. Topics to be chosen from a list that will be presented to everybody on site.

ASSIGNMENT OF RESPONSIBILITIES

SAFETY MANAGER

The primary responsibility for the implementation of this program rest with the Safety Manager. They must actively promote the program by word and deed.

They must initiate the Company's policy for control of injury, damage and fire.
Administer the policy himself.

Know the requirement of schedule and the relevant part of the Saudi Arabian Workman's Regulation and ensure observance by the company

Ensure that all level of supervision are suitably qualified and receive appropriate training and are informed of changes in the Client procedures wherein known.

Reprimand any member of supervision for failing to discharge the responsibilities allocated to him.

Set a personal example.

SAFETY SUPERVISOR ENGINEER/OFFICER

To advise management on the following:

Prevention of injury to personnel, damage to plant, equipment and fires.

Ways to improve existing work method.

Legal and contractual requirements relative to safety, health and welfare.

Advising the type of personal protective equipment that must be used and identifying the need for special safety equipment. To ensure that provided equipment are on site at the required time and being utilized.

Identifying potential hazard on new service order before actual work commences.

Determined the type of portable fire equipment required and precautions.

Interface with the Client designated Safety Engineer for the project.

Assist with training employees.

Attend job progress meeting.

Keep records of weekly jobsite safety meeting

Coordinate with management for weekly meeting to discussed safety requirement relevant to the forecasted work of the upcoming week.

Set a personal example.

SUPERINTENDENT

Understand the company's policy and appreciate the responsibility allocated to each supervisor.

Know the requirement of schedule and relevant parts of Saudi Arabian Workman's Regulation and ensure compliance.

Ensure that tenders are adequate to cover working method. To explain the sequence of operations and outline potential hazards at each phase of construction work, and to indicate precautions to be adopted.

Check work method and precautions with supervisors before work commence.

Create safety awareness by promoting safety meetings and discussions,

Coordinate with safety supervisor for attendance of Field Supervision to discussed safety requirement relevant to forecasted work of the up-coming week.

Ensure that each Foreman and other personnel as necessary have appropriate work permit receivers card and are adequately trained to properly receive work permits and work safety in restricted areas.

Ensure that all equipment and/or personnel who require certification/licensing have proper current authorization. This includes Cranes, Heavy Equipment Operators, Vehicle Operators, Certified Welders, etc. A log of expiration dates should be maintain to ensure that licenses/approval do not expires.

EQUIPMENT SUPERVISOR

Ensure that all equipment purchase or hired is safe and fully efficient, is guarded with the required safety advises.

Ensure that operators and attendance are employed on equipment for which they have been trained and licensed.

To promptly attend to all equipment defects and advice site management of the need for dangerous equipment to be taken out of service until properly repaired.

Encourage good housekeeping.

Set a personal example.

JOBSITE FOREMAN/SUPERVISOR

Be familiar with those parts of schedule applicable to the work on which subordinate workers are engage.

Incorporate safety instructions and routine orders and see that they are followed.

- Assist with weekly safety meeting.
- Actively encourage good housekeeping.
- Correct unsafe acts such as horseplay or taking of unnecessary risks.
- Assist management in new employee orientation training.
- Commend men who by action or initiative eliminate hazards.
- Report unsafe condition and defective equipment.
- Know what action to take in event of accident or incident.
- Set a personal example.

WORKER

- Use the correct tools and equipment for the job.
- Use personnel protective equipment provided by the company.
- Keep tools in good condition and report defects immediately.
- Refrain from horseplay and abuse of safety advises, equipment and welfare facilities.
- Never touch or tamper with valves and switches etc.
- To follow instruction and if not sure about what to do, ask your foreman.
- Apply good house keeping practices.
- Always report minor injuries and have it treated and recorded in the treatment register
- Always report unsafe condition and equipment.
- Actively participate in the company's Loss Prevention Program at all times.

NEW EMPLOYEE ORIENTATION

Modern Contractors Company recognizes the importance and the need to undertake a period of orientation training, in order to provide new employees with an understanding of the potential hazards in live process facilities.

This will be carried out during the first week of new employee arrival in the Kingdom and prior to being documented and put to work.

The following topics will be discussed through the participation of MCC Management and Supervision.

Saudi Arabian Government and the Client Industrial Security requirements and penalties for misuse loss of Iqama and the Client identity cards.

Special mention to be made concerning the Client Industrial Plant's computerized security control gates.

SAG Heavy and Light driving licenses.

Saudi Arabian Traffic Regulations.

Client requirements for certification when operating Cranes and heavy plant equipment.

Working in Client restricted areas – special emphasis being place on the need to follow your Supervisor's instruction and to never tamper with any facility valve or switch, etc. without any authorization.

To always observe in – Plant and Community area posted speed limit, stop signs and parking restrictions. Being made aware of the penalties for such offences which may result in offender totally barred from all company's standing with the Client.

Personnel Protective Equipment requirement – paying particular attention to always wear hard hats whilst employed on construction work. Emphasis to be placed on the need to always wear adequate footwear. Sandals or Trainer are neither permissible nor sleeveless under vest or short.

Explain the hazard involve with excessive amount of H2S which is inherent in Saudi Arabia crude oil, its explosibility and respiratory effect.

The requirement for certain tradesmen to fully understand and successfully pass Client's Work Permit Course for receiving work permit if working on Client's premises.

The importance of always maintaining good housekeeping reminding individuals of their responsibilities to clean as they go on and not to allow trash to accumulate.

Always use portable toilet provided by the company at the jobsite and never offend the Client and other personnel by using other places.

Basic of portable fire protection equipment and how to tackle a fire.

Procedure for call out of emergency services.

To always report all injuries to your supervisor, even though it may appear only minor. Ensure that injuries are treated and recorded at treatment register.

Explain the numerous underground hazards that exist in the Client Plants and restricted areas which are often unmarked and encountered at depth less than standard. Thus the reason why hand-dig method only is used and extreme care needed even when using a hand pick tool could penetrate an energized cable.

Smoking is only allowed in clearly defined designated areas.

Always ensure operating internal combustion machines such as; welding set, compressor, generator, etc. has an operable fire extinguisher placed nearby before start up.

If you see something which you feel is unsafe, report it to your supervisor.

Never ride on machines, which are not fitted with a passenger seat.

Never lie/sleep in the shade underneath heavy equipment, trucks, etc. There have been many death caused by people being run over and crushed.

Listen to what your Supervisor instructs you to do and heed his instruction.

Never fool around or get in horseplay at the jobsite, it is dangerous.

CRANES AND LIFTING EQUIPMENT

Prior to commencing work on Client's contracts, a crane must have a current inspection sticker.

Heavy lifts, Critical lifts, must be in accordance with Client's Safety General Instructions.

Man basket used will be in accordance with General Safety Instruction of the Client's requirements.

The operator must be in possession of a current Saudi Arab Government Crane operator's license. If required to get another certification from Client per their requirement.

The Operator is only allowed to operator machines within capacity and type indicated on the certification.

Under no circumstances is an Operator permitted to operator a crane for which he has not been certified.

Operators are required to be totally familiar with the limitations of his machine in accordance with the manufacturers' recommendations.

Operators must immediately report all defects to the company's Plant Equipment Supervisor/Foreman.

Before work commence on any site that entails lifting adjacent to or under overhead power lines, a permit to work must be obtained from the Operations Supervisor in-charge of the restricted area that entails lifting within 200 feet adjacent to or under overhead power lines.

Cranes must not enter any restricted area or operate within 1 ¼ boom length of an oil line, gas line or overhead power line unless a specific work permit has been obtained from respective Supervisor of the area involved.

A distance of 20 feet shall be maintained between any part of an operating crane, its load, or attachment, in any overhead power line.

Should a crane out of necessity have to approach any closer, special precautions shall be taken as directed by the Superintendent of the Client.

A vehicle with flashing warning lights when travelling through Client Plants and all road areas must escort Cranes of the RT type.

Hook of travelling block must be secured before road travel.

Cranes must not be left unattended while load is suspended.

All cranes A. Frames, Side booms and other appliances and items of equipment used for lifting shall be in good repair and suitable for the work they are required to do so.

A crane shall not be used unless it has been inspected and approved by a Third Party Crane Inspection entity. A current inspection sticker must be displayed on the windshield.

When a crane is not in use, the hook shall be secured or fully raised and where provided outriggers shall be used.

RIGGER –SIGNAL MAN

The Rigger is responsible for properly attaching the load to the crane and giving the correct hand signals to the operator.

He must be properly trained in slinging/rigging and the general capabilities of the crane.

He is the only person authorized to give signals to the crane Operator.

DEFINITION LIFTING APPLIANCES

A crab, pulley blocks or gin wheel, crane, sheer legs, excavator, drag line, piling frame, aerial rope-way, or overhead rope-way.

LIFTING GEAR MEANS

Chain sling, rope sling or similar gear, ring hook, link plate clamp, shackle, swivel and eye bolts.

USE OF LIFTING EQUIPMENT

It is a company offense to alter or modify in any way items of lifting equipment by the following methods.

- * Shortening chains or wire slings by knotting.
- * To join two chains by nut and bolts.
- * To use ordinary bolts for shackle pins.
- * To use equipment not bearing means of identification.
- * To lift loads greater than the safe working load of the equipment.
- * To use lifting tackle not covered by current test certificate.

Bulldog grips should be used only where no other method is available, the S. W. L. should be derated by 25% where bulldog grips are in use. Ensure the clips are fitted in the correct manner and the correct number of clips applies.

<u>Rope Size</u>	<u>No. of Clips</u>
Up to ¾" □	Not less than 3
¾" to 1 ¼" □	Not less than 4
1 ¼" to 1 ½" □	Not less than 5
1 ½" to 2" □	Not less than 6
Over 2" □	Not less than 7

FLAT BELT SLINGS

These are made from man made fibers, wire mesh or plated wire rope. Their strength lies in the width of their bearing surface, so point loading, sharp edges, and non-vertical lifting must be avoided.

As the single angle between the legs of a multiple sling increases, the S.W.L. decreases. The included angle must never exceed 120, preferably it should never exceed 90.

Slings should be stored away from extreme heat, cold, or dampness and where they are not liable to mechanical damage.

Before storage slings be cleaned, examine for damages, then lubricate.

Hooks being used shall either be lifted with a safety catch or be of the design that sling cannot be displaced. Hooks should be visually inspected at regular intervals for cracks and spreading. A thorough examination carried out each year.

Correct pins should be used for each shackle. Rebar, M.S. bolts, etc., shall never be used as replacement for shackle pins.

SAG LICENSES and OTHER ENTITY CERTIFICATION

It is required that only employees holding a current SAG Licenses are allowed to drive and operate vehicles and machines.

Crane Operators are required to have heavy equipment SAG License endorsed with official crane stamps.

Operators of bulldozers, side-boom , grader, excavator, front-end loader and dump truck are required to have a heavy equipment SAG License, identifying equipment the operator is allowed to drive endorsed on the license.

Crane and heavy equipment operators must be in possession of a valid Client Certification where the Company is working.

Loss of SAG License and Third Party Certification must be reported immediately to MCC management.

FIRE PRE-CAUTIONS, EXPLOSION CONTROL & FIRE TRAINING

Any construction work that takes place within an existing Plant, GOSP or Khuff Gas Wellhead or other Hydrocarbon facilities are restricted areas.

All Hot Work situations requiring issuance of a Hot Work Permit will require portable fire equipment to be on hand.

The most common and widely used appliance is the Dry Chemical powder extinguisher of the A.B.C. type.

It is required that all company personnel at the job site shall be familiar with extinguishers and their application.

Prior to start up of job site internal combustion machines i.e. weld sets, compressors, generators, etc. fore protection will be provided.

Job site extinguishers shall be checked daily in order to determine whether full or discharged.

Discharged extinguishers shall not be left on the job sites. They must be returned to the Company for refill and service.

Trash and redundant material must not be allowed to accumulate to the point of becoming hazard.

The most likely places where construction site fires occur in under site buildings and cabins. Waste paper must not be left to accumulate under site buildings.

Materials that will be so stocked must have adequate access and must be maintained for easy access for fire fighting unit.

When large amounts of flammable liquids such as paints and solvents will be used on construction, the amount stored in restricted areas shall be kept to minimum daily requirements.

Flammable liquids shall be protected from solar radiation and the storage area shall display the appropriate signs and fire cover.

PERSONAL PROTECTIVE EQUIPMENT

The company will provide personal protective equipment of a type and standard as approved by the Client.

HEAT PROTECTION

All employees and our sub-contractors shall wear safety helmets.

Metal helmets are prohibited.

FOOT PROTECTION

Adequate footwear, i.e. steel toe cap shoes and boots with composition or leather soles and leather uppers must be worn for all construction work.

Tennis or Training shoes are prohibited.

EYE PROTECTION

Employees working in Plants or any Client's restricted or non- restricted area that may emit/release gasses are required to wear Safety Glasses at all time.

The company will provide eye and face protection for the following work activities.

- a) Welding
- h) Chipping Slag

- | | |
|--|----------------------|
| b) Burning | i) Hand Chisel |
| c) Grinding | j) Painting |
| d) Chipping Paint | k) Skill Saw Cutting |
| e) Work with Jackhammer | |
| f) Use and Handling chemicals | |
| g) Sandblasting special respiratory protection | |

Before commencing work always ascertain whether you require eye protection. Seek advice from your Supervisor.

HEARING PROTECTION

Where noise levels exceed 90 dBA, the company will provide the necessary approved protection.

It is also recognized that long exposure to excessive noise even though it may be less 90 dBA can affect individuals differently.

HAND PROTECTION

Industrial gloves will be provided though the type depends primarily upon the material and equipment being handled.

Gloves must not be used near moving machinery since they can caught and trap the hand before it can be released from the glove.

SAFETY BELT HARNESS

Employees working at heights where guardrail protection is not provided shall be required to make use of safety belts. They must be tied off.

In locations where work is carried out from a ladder, the ladder must be securely tied and the safety belt lanyard secured.

Employees working inside vessels/confined spaces are required to use a safety harness and lifeline.

A Spotter or Safety Lineman shall always be on station while me are inside a confined space.

All MCC employees are required to wear adequate clothing at the jobsite. The following are not allowed:

- | | |
|--|-------------------|
| a) Shorts | c) Loose Clothing |
| b) Vests without protection of the shoulders | |

HAND TOOLS AND POWER TOOLS

Accidents arising from the use of hand tools are frequently caused by human error. It is therefore the duty of the company to ensure that workers are properly instructed on the selections and application of the correct tools for the job.

Power tools allow a multitude of jobs to be carried out with greater speed and accuracy.

All portable power tools must be equipped with properly function DEAD MAN SWITCH.

HAND TOOLS

Modern Contractors Company will ensure that good quality tools shall be provided for all jobs where hand tools are used.

All hand tools will be regularly inspected both before storage and after use. If wear or damage is observed, the tools will be withdrawn from use for repair or disposal. The company storekeeper will ensure that defective tools will be tagged identifying the fault.

A competent electrician will check all electrical hand tools at regular intervals.

No grinding tools whether portable or fixed fill be used unless a guard is fitted.

Grinding discs and wheels fitted to machine must never be subjected to revolutions greater than that indicated on the disc or wheel.

A competent person must carry out replacement of wheels and discs.

Rotating tools must not be set down until it has stopped revolving.

All electrically operated tools will be rated and used at a voltage not exceeding 110V, properly grounded or be of the double insulated type.

Only approved 3 pin plugs will be used.

ARC WELDING, GAS AND COLD CUTTING OF PIPE

Ground return clamps shall be attached to the work piece.

Cable runs shall be as short as possible and joints made with approved connectors. Connections to the generator set shall be plate and bolt type.

Electrodes shall be remove from holders when not in use.

When welding in elevated areas spent electrodes must not be freely discarded. They must be put into a container.

Where necessary screens shall be used to protect persons nearby from the Arc.

Welding cables shall not be used while laying across pipelines - they must run out underneath.

WELDING AND CUTTING

A Work Permit must be obtained before commencing welding or cutting in a restricted area.

All equipment shall be to be an approved standard and in good condition.

Spark shall not be permitted to fall on gas cylinders, flammable materials or operating equipment. Where required, asbestos fire blankets will be used.

Combustible materials or drums, which have contained flammable liquids, shall not be used to support work to be welded or burned.

Hoses and cables must not cause tripping hazards or be exposed to damage.

The prescribed personal protective clothing and equipment must be provided and used.

Adequate ventilation shall be maintained in confined spaces. Oxygen must never be used for this purpose.

GAS CYLINDER STORAGE/HANDLING

Cylinder shall be transported, stored and used securely fixed in the upright position.

They must never be rolled on their sides, dropped or manhandled with gauges fitted.

When not in use, they shall be stored in a specially designated area, with valve caps on.

Stored cylinders must not be mixed. They are to be separated by a distance of at least 20ft or separated with a divider of a suitable material of a 1-hour fire rating.

Stored cylinders shall be protected from solar heat.

Maximum permissible pressure for acetylene shall be 15 PSI.

Valves, gauges, and regulators shall be kept free of oil and grease.

A spark lighter must be used to light a torch, never matches.

Valve key shall be available for each set of Oxygen/Acetylene cylinders.

Cylinders must not be left overnight in restricted areas.

Cylinders shall not be stored in buildings.

HYDROGEN SULFIDE GAS AND GAS TESTING

These gases are colorless and heavier than air. Any leakage will settle at the lowest possible level on the ground. This could happen at some considerable distance from the source of leakage. These gases are highly dangerous. Testing and detection of the presence of it in the atmosphere could be done using specific gas detecting equipment.

PROCEDURE

- Only the trained, tested and certified person perform the gas test as part of Work Permit Procedure who have successfully completed and pass the gas testing personnel course and have received a user's card.
- Gas testing instrument must be sent to instrument shop for overhaul and maintenance at least every 3 months or earlier if required.
-
- Tester must enter in an atmosphere suspected to be hazardous only after wearing respiratory protection.
- It is mandatory to conduct our appropriate gas test prior to entry into any vessel, tank, pit or trench or any areas suspected to contain toxic gases or vapor. e.g. H₂S or combustible gas or oxygen deficient atmosphere in accordance Clients Safety requirements.

DEMOLITION

Numerous factors must be taken into account before the method of demolition is decided. One prime importance is the age of the structure, the method of construction, the state of preservation, its previous use, and the surrounding environment. These factors must be known before any demolition can begin.

Many problems are peculiar to the demolition of tanks, vessels, and ancillary pipe work associated with the oil industry. For instance, many serious accidents have resulted when due consideration was not given to the cleaning and gas freeing of this equipment before work began.

Before any demolition work is started, a competent supervisor must be appointed in writing as the person responsible for all work on site. The man appointed should be

experienced in demolition operations. His duties will include the direct supervision of the work force, ensuring that work permit requirements are met, and liaison with other contractors working in the general area and with operators and construction or maintenance engineers.

Barricades must be erected around the work area. Signs bearing the words "Danger-Demolition in Progress" in Arabic and English must be erected at each approach to the barricade.

The method of demolition to be used should be decided upon in consultation with the Client's representative, Loss prevention and all party involved. The re-use of salvage materials should be considered prior to this decision. It should be remembered that the safest and most efficient method is to start at the top and dismantled in the reverse order of construction. There are, however, cases where such a method is impractical or uneconomical and where other methods have to be considered. Any portion of the job which contains asbestos insulation should be cleared under the general procedures, and Industrial Hygiene Services, Preventive Medicine Services Division, shall be contacted.

As work progresses, continuing inspections must be made to detect hazards arising through weakened or overloaded floors. Unsupported walls, loose material. Immediate steps shall be taken by bracing or by other means to prevent the premature collapse of the whole or any part of the structure.

Lateral support should not be removed from more than one story of wall at any time before starting to demolish it. When a wall from which support has been removed must be left standing at anytime, including overnight and off-shift work hours, adequate bracing (guying) must be provided to prevent collapse and to guard against wind pressures.

All steel construction should be demolished column length by column length and tier by tier. A structural member being removed must not be under any stress other than its own weight. Members being cut or dismantled should be chained or lashed in place to prevent uncontrolled swinging and dropping.

All demolition workers should be provided with and make use of the following protective equipment:

- Safety Helmet
- Goggles
- Heavy duty gloves
- Appropriate respiratory equipment (whenever necessary to prevent inhalation of dust and fumes).
- Safety boots with steel toe caps and preferably with penetrate resistant soles.

Safety belts or harnesses (with lifelines where required) shall be used by men working in isolated or dangerous locations where there is the possibility of them falling and where other preventive measures are impractical.

Mechanical equipment such as, cranes and bulldozers should be equipped with wire mesh guards over windows and with solid protection over the driving position so that there is no danger of the operator being struck by flying debris.

EXCAVATION AND IDENTIFICATION OF HAZARDS

No ground being excavated can be relied upon to support its own weight. Rock that looks solid from a cursory inspection can collapse without warning.

A Work Permit will be obtained from appropriate Operations Supervisor before commencement of excavation work in any Client facility, or in any place where the presence of known and unknown underground obstructions may exist.

Excavations with a depth of 4'0" or more must be properly shored or sides battered to an angle of not less than 30. A competent person must carry out a daily check.

Soil and material must be cleared back a minimum of 2'0" from the edge of excavation to prevent accidentally falling into the excavation and which may result in injuries to persons working below.

All In-Plant excavation work shall be by hand dig only; unless written permission has been granted by the Supervisor of the operating area together with concurrence of utilities.

All In-Plant and Community area Road Crossing requiring closure or partial closure will be coordinated by adherence to the following:

- Letter to be submitted by MCC to Client Project Engineer giving details of proposed date and duration of the work.
- Details to include Safety Measures required in accordance with the Client Construction Safety Manual.
- The letter will be submitted at least 14 days prior to proposed work.

Where pedestrian access must remain open, spanning excavated area with close planked bridge with adequate handrails shall provide access.

Men will not be permitted to work in any area where they may be struck by any part of a mechanical excavator.

Excavating machines will not be allowed to operate closer than 10'0" to any facility.

Excavating machines shall have a spotter to direct and identify obstructions

SCAFFOLDS AND LADDERS

Scaffolds will be constructed in accordance with requirements of Client's Construction Safety Manual.

Jobsite built ladders are not permitted unless constructed to ANSI standards or any acceptable Industry/Client's Standards.

Only timber ladders will be used in area where energized cables are present.

In cases where work cannot be reached without requiring a person to over-reach, scaffolds will be used.

Ladders must be securely tied and extend at least 3 feet above stepping off points.

Ladders' that cannot be secured shall be a person stood at the foot in order to provide stability.

ACCIDENT REPORTING AND INVESTIGATION

The company is required to make immediate oral report to the Client designated representative in the case of:

- * All fatal or serious injuries.
- * All damage in any amount to plant or equipment.
- * All fires.
- * All near miss incidents.

When an incident of damage occurs to Client's facilities – in the first instance it will be reported to the Clients Rep. on site.

Then afterwards, other Client's higher personnel will be informed.

Oral reports will be followed by a written report on Contractor's Initial Report for Injuries and Damage for.

In the event of an accident, area or other items involved in the accident must be not touched or removed until told to do so.

All motor vehicle collisions involving Modern Contractors Company occurring on Client's property must be reported immediately to Client.

Modern Contractors Company will provide full assistance and cooperation during any investigation resulting from an accident or incident.

FIRST AID AND TRAINING

FIRST AID

It is the duty of every Contractor to provide First Aid facilities on all sites for his employees.

First Aid supplies shall be readily available in a cabinet designated for First Aide only. Contents should consists of the following:

"Finger Dressings, Medium Size Dressings, Large Dressing, Adhesive Dressings, various Triangular Bandages, Cotton Wool, Eye Ointment, Eye Pads, Pressure Bandages, Safety Pins, Scissors and Treatment Register".

Approved list of supplies as per Article #134 of the Saudi Arabian Labor Regulations.

Where up to 50 men are working, a First Aid Box must be provided.

Treatment shall be administered by a designated qualified First Aider.

A project where 50 or more men are working at one location within a radius of 15 kms., the Contractor will provide a Medical Room with washing facilities and rest area. A qualified Male Nurse shall administer treatment.

Our company (MCC) to enter into an agreement with the nearest hospital in the area when personnel require reference to a professional Doctor.

A project as above also requires provision of a site Ambulance defined as Vehicle of the carryall type which allows the seats to be folded down, in order to accommodate an injured person on a stretcher in the prone position.

The Ambulance is required to be fitted with a flashing warning light on the top and has the sign "AMBULANCE" stencil or painted on both sides and back door. It shall contain a stretcher and blankets.

TOILETS

Portable chemical closets shall be provided at the job site, in accordance with Saudi Arabia Law at a ratio of 1 toilet per 15 men.

HAND WASHING FACILITIES

Hand wash facilities shall be provided at the job site. At locations where piped water is not available, a metal drum or barrel, with a small valve attached, as a faucet will be provided.

The drum or barrel shall be so identified by having "RAW WATER" stenciled on the side.

DRINKING WATER

Chilled drinking water will be provided in every job site. The water will be bought from a reliable and recognized and approved source.

ILLNESS AND INJURIES LOG BOOK

Log of all illness and injuries treated to be maintained.

HEALTH AND HYGIENE

Modern Contractors Company shall furnished and maintain, or arrange to obtain, at each of its work areas adequate waste disposal and toilet facilities and potable water for the use of its employees. In addition, MCC shall comply with all laws, standards, codes and regulations relating to sanitation at the Work Site, including the Client's requirements as to waste disposal and toilet facilities and potable water.

Prior to commencing Work at the Work Site, MCC shall submit to Client a sanitation plan for approval, provided, however, that Client's approval of any plan shall not relieve MCC of its other obligations hereunder. MCC shall provide its employees with all necessary instruction as to the use of sanitation facilities at the Work Site, and shall take all other steps, which may necessary or appropriate in order that its employees utilize such facilities.

EMERGENCY EVACUATION PLAN/PROCEDURE

Despite the best efforts of all concerned. Unforeseen emergencies can happen. It is imperative that personnel react effectively to an emergency. Contingency planning for a work site involves recognizing potential emergencies, and establishing a plan of action, which minimizes damages and harmful effects, while complying with all regulations.

Unforeseen emergencies can happen and it is imperative that Personnel effectively react to the emergency. Effective response will ensure that loss of life, as well as environmental and equipment damage will be kept to a minimum. This is accomplished through emergency evacuation.

To respond effective to an emergency, a plan of action must be developed.

An example of the general contents of a emergency evacuation plan is as allows:

1. Definition of type of emergencies
2. Emergency control center*
3. Installation communication structure
4. Media relations
5. Personnel emergency duties and responsibilities
6. Neighboring public evacuation criteria and procedures

7. Emergency equipment requirements
 8. Detailed maps of the area
 9. Emergency contacts
 10. Emergency support services contact files
- * In large installation an emergency control center have a site convenient to the emergency location. Such a control center will be staffed with those personnel designated to put in place and

activate the contingency plan. The control center may be a permanent structure at the facility in a location unaffected by emergency situations, a facility nearby leased for the purpose, or a mobile command unit.

At the majority of work sites, the owner/operator will have an emergency response plan that outlines the responsibilities of all the contractors and contract workers on site. FMQ will ensure that its workers are trained in the emergency responsibilities outlined by the owner/operator.

EMERGENCY PROCEDURE

It is the responsibility of each member of the Management and Supervision to familiarize himself with the emergency procedures, which apply to plants and areas in which the company's men are working.

When an emergency condition exists or on hearing the "STOP WORK ALARM", every Supervisor shall ensure:

- All work stopped at once.
- All equipment is shut down.
- All men evacuated to a pre-determined assembly point.
- A roll call shall be taken and every worker accounted for.
- No one shall be permitted to return to work until notifications has been received from operations or the company's Representative that it is safe to do so.
- All employees must familiarize themselves with the location of emergency exists.
- All employees must be aware of the telephone number to call in the event of an emergency – Tel. 110.

ELECTRICAL HAZARDS

A. All electrical works, installation and wire capacities shall in accordance with the pertinent provision of the contract and National Electrical Code.

B. GENERAL PROCEDURES

We, as a Contractor, are responsible for the temporary electrical supply system on the construction site. Before any electrical work starts, the following procedures shall be observed.

1. Survey the area and check for possible hazard.
2. Do the authority duly approve the necessary permit or clearances.
3. Advice all workers working near the area about the activities to be performed
4. Only qualified personnel shall be allowed to work on any type of electrical system.
5. Use the correct fuse or breakers rating only.
6. When approval is obtained, see to it that no overloading of existing switch gear fuses or other electrical devices will occur.
7. The electrical supervisor is directly responsible for the overall safety of the installation.
8. Before any part of the installed system is energized, it must be thoroughly tested, and provide tags and lockouts to prevent accidental switching/throwing of the line.

C. ELECTRICAL TOOL AND LIGHTING

1. Electric tools and extension lights shall be inspected each time they are issued and returned. This shall be part of the tool room procedure.
2. Exposed wires on portable tools shall be replaced or re-taped.
3. Convenient outlets shall be marked 110V or 220V.
4. In hazardous areas or restricted areas, explosion proof light fitting shall always be used.
5. Only carry out maintenance checks.
6. Ground fault circuit interrupters shall be used on all construction sites.
7. Boxes of main switches, fuse, circuit breaker, etc. shall not be left open after repairs have been made.
8. Only approved tools properly insulated or grounded shall be used.
9. Electricians shall wear the necessary protection.

D. UNDERGROUND CABLES

1. Normal depth of underground cables varies between 18 inches and 3 feet.

2. No mechanical excavations should be started before test trenches have been dug manually and cable locations established.
3. Exposed underground cables shall be supported and area barricaded. They should not be repositioned or moved until certified to be "dead".
4. Damage to any electrical cable exposed during excavation shall immediately be reported to the Client and area shall be barricaded.
5. In case of electrical accident:
6.
 - 6.1 Get assistance from First Aider, a doctor and ambulance.
 - 6.2 If possible, switch off power supply. If not possible, then release the victim from contact by using dry gloves, dry blanket, dry wood dry clothing, dry sheets or insulated equipment.
 - 6.3 Begin mouth-to-mouth resuscitation and continue as necessary until medical assistance arrives.

MATERIAL HANDLING

All material must be properly stacked and secured to prevent sliding, falling or collapse, Aisles, stairs and passageways must be kept clear to provide access in emergencies.

1. Use proper lifting techniques when handling materials:
 - * Get down close to the load
 - * Keep your back straight
 - * Lift gradually, using your legs. Do not jerk or twist.
 - * Get help for bulky and heavy loads
2. Stored materials must not block fire-fighting equipment or exits from any building.
3. Material stored inside building or structures under construction must not be placed within 6 feet of any hoist-way or other inside floor opening, nor within 10 feet of any exterior wall which does not extend above the top of the material stored.

ACCOMMODATIONS

Worker accommodation shall meet the minimum standards and requirements set by all applicable national and local codes and governing authorities. The IFC/EBRD Guidance Note "Workers' accommodation: Processes and Standards" must be adhered to when selecting and/or operating worker accommodation. MCC shall ensure compliance with all camp rules at all times regarding security, access, traffic, smoking, cleanliness, hygiene and other rules of conduct AP and MCC shall ensure that audits before first occupancy and

at least quarterly are undertaken at all locations where project personnel are residing. The audits shall ensure that accommodation for project personnel meets the requirements of the applicable standards and that all personnel follow the rules for living together in a pleasant environment.

WELFARE

MCC shall develop a Welfare Plan that clearly defines the minimum requirements on workforce welfare to be met by contractors engaged to perform the work on the Project. MCC is required to comply with the requirements set out in this document and to ensure their subcontractors comply. During execution, AP will rely heavily on the workforce provided by the MCC. Considering the remoteness of the site location and the composition of the expected workforce, the implementation of these minimum workforce's welfare requirements will play a pivotal role to the successful delivery of the Project OR SERVICES and ensuring overall health and wellbeing. Implementation of these minimum requirements is expected to help attract and retain the right people on the Project, and prevent potential complaints or disruptions raised by the workforce. It is anticipated that eventually, it will enhance the efficiency and quality of the work and it will result in better EH&S performance. MCC shall ensure workers welfare principles below are taken into consideration and addressed accordingly:

- Free ethical and non-discriminative recruitment,
- Prohibition of forced, bounded, indentured or child labor
- Provide a healthy, safe and secure working environment and living facilities
- Provide freedom of movement right to voice any concerns and raise grievances
- Preserve the dignity of workers and, ensure equal and fair treatment

FOUL WEATHER

Sufficient precautions shall be taken for bad weather, incl.

- watertight rest shelters
- offices being watertight with roof gutters
- boot wash for offices
- anti-slip flooring
- electrical distribution boxes to be weather tight.

HOUSEKEEPING

Good housekeeping is an important part of our safety program. It is the responsibility of all employees - supervisors and craftsmen alike - to practice good housekeeping.

1. Scrap materials and rubbish are fire and accident hazards. If an excess of these materials exists in work areas, ask your supervisor to arrange for their removal.
2. Trash barrels, which are located throughout the job site, must be used. If one is needed in a work area, notify your supervisor.
3. Return all surplus materials to the stockpile at the completion of each job.
4. Do not leave tools and materials where they will create a hazard for others. Put them in the gang box or return to the tool room.
5. Place oily rags in approved metal containers.
7. Wipe up spilled liquids immediately. If assistance is required, notify your supervisor so that he can arrange for the necessary cleanup.
8. Do not let soiled clothes, food scraps and soft drink bottles/cans accumulate. If drinking cups are used, deposit them in the containers provided. Also, place sandwich wrappers, paper bags and food waste in covered containers. Empty trash containers regularly and dispose of all refuse in designated dump areas.
9. Toilets, wash-up facilities and drinking fountains are provided for your convenience and comfort. Please help to keep them clean and sanitary. Report any problems to your supervisor.

JOBSITE SAFETY MEETINGS

Job Site Safety Meetings shall be scheduled on a regular basis. Topics discussed at these meetings will assist the supervisors in supervising for safety.

EMERGENCY PROCEDURES

Each Supervisor shall become familiar with the Emergency Procedures developed for the Project so that he may provide the leadership-required coping with serious injuries, fires, evacuations, etc.

ACCIDENT INVESTIGATIONS

Supervisors are required to participate actively in the investigation of any accident that results in:

- I) Personal injury to a member of his crew.
- II) Equipment, material, or property damage or fires in his area of responsibility.
- III) Near misses that have a potential for serious injury or loss.

The Supervisor should understand that the purpose of the investigation is to determine facts, not fault, so that recurrences can be prevented.

FIRST AID

The supervisor shall ensure that all employees under his supervision are aware of their obligation to immediately report all injuries, however minor, to First Aid.

FIRE PROTECTION AND PREVENTION

A comprehensive Fire Protection and Prevention Program shall be implemented for each Contract by MCC. Each Supervisor is expected to maintain a constant awareness of the fire potential in his area of responsibility. If a potential fire hazard is noted, the supervisor shall initiate corrective action or notify his superintendent, MCC's safety Officer and/or assistant superintendent of the problem.

TOOL BOX SAFETY MEETINGS

Modern Contractors Company's employees shall be informed that their attendance is mandatory at the scheduled weekly Tool Box Safety Meetings conducted by their supervisor. At this time questions should be asked and suggestions made regarding the Project Safety Program.

Tool Box Safety Meetings should conform to the following guidelines:

- I) The subject material should be type, re-produced, and distributed to each supervisor.
- II) The subject material should be pertinent to the work being performed.
- III) Each supervisor shall conduct the meeting with his crew at a designated time using the subject material furnished.
- IV) The meeting shall provide employees with the opportunity to ask questions regarding safety.
- V) The actual meeting time should be of approximately 10 minutes duration.

QUALITY POLICY

MODERN CONTRACTORS COMPANY will utilize Quality Plan for the performance of the work to verify that the process of fabrication, installation and all other works are in full compliance with the Project Specification and other applicable National and International Standards.

The **Quality Plan** describes the process of work quality in sufficient detail and clarity such that the people assigned to implement the plan are assured that specific activities /duties are carried out properly and that highest quality level of work are attained.

SCOPE

This Quality Manual specifies the requirements for a Quality Management System where **MODERN CONTRACTORS COMPANY (MCC)**:

- Demonstrate ability to provide consistently a services and product that meets the customer applicable standards and /or requirements.
- Address customer satisfaction through effective application of the quality management system, including processes for continual improvement and the prevention of non-conformity.

DEFINITION

<u>Acceptance Criteria</u>	Defined limits placed on characteristics, materials and services.
<u>Audit</u>	A systematic and independent examination to determine whether quality activities and related results comply with planned arrangements and whether these arrangements are implemented effectively and are suitable to achieve objectives.
<u>Calibration</u>	Comparison and adjustment to a known standard of accuracy.

<u>Complaint</u>	A deviation from contractual obligation.
<u>Conformance</u>	Compliance with specified requirements.
<u>Concession</u>	Written authority to use or release a quantity of material, components or stores already produced, but which do not conform to the specified requirements.
<u>Contract Review</u>	A review of the baseline contract documents, including any documents amending the baseline contract documentation.
<u>Control</u>	To exercise authority over and regulate.
<u>Control Feature</u>	A documented activity to ensure conformance with specific requirements of applicable specifications.
<u>Corrective /Preventive Action</u>	Measures taken to rectify conditions adverse to quality and to minimize recurrence.
<u>Defect</u>	The non-fulfillment of intended usage requirements.
<u>Documentation</u>	Recorded information.
<u>Equipment</u>	Any simple completed unit that can be used for its intended purpose without further processing or assembly.
<u>Failure</u>	Any condition which prevents the service or product from performing its specified function.
<u>Finding</u>	Objective evidence that a feature of the approved quality program was not implemented.
<u>Grade</u>	An indicator of category or rank related to features or characteristics that cover different sets of needs for services intended for the same functional use.
<u>Inspection</u>	Activities such as measuring. Examining, testing gauging one or more characteristic of a service and comparing these to specified requirements to determine conformity.
<u>Inspection and Test Plan (ITP)</u>	A document that provides detailed procedure on work execution and steps of inspection requirements.
<u>Non-conformity</u>	The non-fulfillment of specified requirements.
<u>Objective Evidence</u>	Facts which are observed and documented.
<u>Observation</u>	Evidence that a surveyable /audible element exists which is not contrary to documented requirements, but may warrant further qualification or improvement.

<u>Parts</u>	Individual pieces used in the assembly of single equipment units.
<u>Procedure</u>	A document defining the purpose and scope of an activity or process and outlining how, when and where and by whom the activity or process shall be carried out.
<u>Quality</u>	Conformance to specified requirements.
<u>Quality Assurance</u>	All those planned and systematic actions necessary to provide adequate confidence that a service will satisfy given requirements for quality.
<u>Quality Control</u>	The operational techniques and activities that are used to fulfil requirements for quality.
<u>Quality Procedure (QP)</u>	A document that specifies or describes how an activity is to be performed. It may include methods to be used, equipment to be used and sequence of operations.
<u>Quality System</u>	The organizational structure, responsibilities, procedures, processes and resources for implementing Quality Management.
<u>Quality System Review</u>	A formal evaluation by top management of the status and adequacy of the quality system in relation to quality policy and new objectives resulting from changing circumstances.
<u>Servicing</u>	Supplier activities at the interface with a client and the results of all supplier activities to meet the client needs.
<u>Shall</u>	A mandatory requirement (Must).
<u>Subcontractor</u>	Any individual or organization that furnishes materials or services.
<u>Specification</u>	The document that prescribes the requirements with which the service has to conform.
<u>Traceability</u>	The ability to trace the history, application or location of an item or activity, or similar items or activities, by means of recorded identification.
<u>Vendor</u>	Any individual or organization that furnishes materials or services.
<u>Verify</u>	To determine conformance to specified requirements.
<u>Will</u>	Statement of intent (Should).

Work Instruction

A document that provides detailed “**How To**” instructions to accomplish the activities and ensure that work shall commence, completed and tested in accordance with client (Saudi Aramco) standards.

This Quality Plan is open to constant revision and will be updated with reference to the latest Standard Code requirements. The Quality Management will ensure full implementation of the procedures as detailed in this plan and ensure that project personnel shall abide with all plan requirements and shall follow plan /procedures contained therein.

SYSTEM ELEMENTS

1.0 Quality Management System Elements

1.1 Management Responsibilities

1.1.1 Responsibilities and Authorities

1.1.1.1 The General Manager shall be responsible for maintaining and implementing “Quality Manual” through the QA/QC Department and shall have the full responsibility to meet and satisfy the effectiveness of quality that is required for the project.

1.1.1.2 QA/QC Manager shall be the head of the QA/QC Department and shall carry out the delegation of responsibilities in compliance to quality

requirements, Reports directly to the Assistant General Manager and coordinates with Project Managers with regards to project quality matters. Organized and maintain a team of qualified personnel who shall be responsible for the implementation of established Quality Manual and to ensure that satisfactory results shall be met.

1.1.1.3 QA/QC Department shall compose of qualified QC Engineers and Inspectors. They will coordinate with the Project Managers and report directly to QA/QC Manager. QC Engineers and Inspectors shall be responsible for the implementation, monitoring and documentation of the Quality Manual to ensure its effectiveness. They shall be responsible for the turnover of quality documents and records to clients representative such records includes inspection reports, test results among others. They shall ensure that MCC and its sub-contractor(s) complies with specific project requirements and that completed product/services (project) meet the minimum project quality requirements.

1.1.1.4 The Department Managers and Supervisors shall ensure that all requirements of Quality Manual (QM), Quality Procedures (QP) and Project Quality Work Instructions (QWI) are fully implemented and maintained. They also ensure all staff

understands the quality policy and requirements of the QP's and QWI's affecting their tasks and the other specific quality requirements of this contract. Managers and Supervisors also

ensure that their staffs are equipped with applicable MCC Quality Procedures, Project Work Instructions, training, client required standards /specifications, approved for construction drawings, tools and equipment to effectively carry out the work.

1.1.1.5 This Documented Quality Management System (Quality Manual) was prepared / compiled by the QA/QC Manager, reviewed by the Assistant General Manager and final approval from the General Manager prior to submittal to client representative for review and approval.

1.1.1.6 All employees are responsible for maintaining the specified standards of work for this contract at all times. Managers and Supervisors may assign any of

their subordinates to perform the tasks if they can demonstrate adequate qualifications and/or experience.

1.1.1.7 The following responsibilities, authority and inter-relationship are defined and documented below.

General Manager

- The position of General Manager is an executive post and reports to the owners of MCC.
- The General Manager is responsible for ensuring that the objectives outlined in the Quality Policy and the intentions outlined in the general statement are fully implemented.
- Additionally, the General Manager is responsible for total Engineering, Operations, Marketing, Production, Accounting and Quality Control and Assurance of the company.

Administration Manager

- The Administration Manager reports to the Assistant General Manager and is responsible for the overall implementation of company policy.
- Providing assistance to the Operations Manager on preparation of client document requirements.
- Overview of company main camp and other satellite camps.
- Perform other task as directed /required.

Quality Assurance /Quality Control (QA/QC) Manager

- The Quality Assurance /Quality Control Manager is the Quality Assurance Representative (QAR) for MCC on all Quality Assurance matters, who reports to the General Manager, and is the final authority for and represents MCC on all matter of quality pertinent to the Quality Management System (Quality Manual) as established by contractual /client requirements, regulatory requirements, company quality policies and procedures.
- Responsible for continual improvement of the Quality Management System (Quality Manual) and promoting awareness of customer/client requirements.
- He is also responsible for the control and distribution of work to Quality Control Inspectors (Civil /Structural, Mechanical /Piping and Electrical /Instrumentation) and for carrying out any necessary liaison between construction and the Quality Control Department.
- In addition the QA/QC Manager has the authority to halt construction regarding matters of non-conformity.

Operations Manager

The Operations Manager reports to the General Manager and is responsible for ensuring that project /construction activities are carried out on time, at the budgeted level, to the required specification, at the required level of quality and for ensuring that construction Superintendent, Supervisors, Engineers and Foremen implement company policy and procedures at all times.

Engineering Manager

- The Engineering Manager reports to the General Manager and is responsible for ensuring that bid or tender proposals are prepared in accordance with customer /client requirements.
- Providing assistance to the General Manager on day to day running of the Engineering Head Office and is also responsible for ensuring that current/latest revision of project documents are issued to construction group.
- Additionally the Engineering Manager is responsible for the efficient operation of the department to meet the customer/client demands.

Material Manager

- Material Manager reports to the General Manager and is responsible for ensuring that customer /client supplied materials and MCC supplied materials are in accordance with client project quality requirements.

- Supervise the material /purchasing department on its day to day operation ensuring efficient operation of the department to meet the customer /client demands.
- Liaises with customer /client material group and MCC material supplier /vendor.

Business Manager

The Business Manager reports to the General Manager and is responsible for:

- The development of marketing strategies with respect to increasing business relation between company and client, develop projection and forecast of company future projects.
- The marketing and sales of all the services provided by MCC.

Construction Manager

The Construction Manager reports to the Operations Manager and assists the Operations Manager in the day to day running of project construction and is also responsible for ensuring that construction supervisors implement the company quality policy and procedures at all times.

Project (Civil, Mechanical, Electrical & Instrumentation)

Supervisor / Engineer

The Project Supervisors reports to the Construction Manager and assists the Construction Manager in the day to day running of project construction and is also responsible for ensuring that construction foremen implement the company quality policy and procedures at all times.

QA/QC (Civil, Mechanical, Electrical & Instrumentation) Inspectors

QA/QC Inspectors report to the QA/QC Manager and are responsible for ensuring that products /services meet the specified requirements and attain the required

level of quality. They are also responsible for completing all relevant inspection and prepare quality report forms and they have the authority to accept or reject products /services and workmanship not in conformance with customer/client standard requirements and quality procedures.

Project (Civil, Mechanical, Electrical & Instrumentation) Foremen

With regard to quality, all construction foremen shall be responsible for:

- Ensure that quality of work carried out by personnel is/are within the customer/client requirements.
- Verifying that approved for construction drawings, quality procedures, work instructions and other relevant project quality documents are available.

- Ensuring that all staff assigned to a contract /project are adequately trained and experienced in their relevant technical discipline to perform the duties of their position in satisfactory manner.
- Ensuring that all staff are familiar with customer /client and company (MCC) procedures and have ready access to them.

1.1.2 QA/QC Manager is the Quality Assurance Representative (QAR) for MCC on all Quality Assurance matters and consults directly with the Assistant General Manager.

1.1.3 The General Manager, Operations Manager, Department Heads and Line Managers are responsible for ensuring that Job Descriptions of all personnel who manage, perform or verify work affecting quality are maintained and a MASTER copy is held by the QAR.

1.1.4 The organizational chart on the next two pages demonstrates the relationship of the General Manager and senior management to the QAR in the company. Organizational charts depicting the inter-relationship between departments shall be controlled by the QAR.

1.2 Quality Management System

1.2.1 Responsibilities

1.2.1.1 The QAR bears the prime responsibility for establishing and maintaining an effective and economic Quality Management System.

1.2.1.2 He will resolve any conflicts or difficulties involved in the implementation of the Quality Management System (Quality Manual) and will ensure that corrective action necessary to prevent recurrences of system shortcomings or non-conformance is implemented.

1.2.1.3 All Department Heads are responsible for the maintenance of the Quality Procedures and Work Instructions in their area required for the implementation of the Quality Management System (Quality Manual).

1.2.1.4 It is the responsibilities of all members of Management to familiarize themselves with the Quality Management System (Quality Manual) requirements and to ensure that these are observed accordingly.

1.2.2 Documentation

1.2.2.1 MCC Company Quality Management System (Quality Manual) is based on the ISO 9002:1994 International Standard and ensures that product/service provided continually conforms to specified requirements. This system (manual) is documented as follows:

- Quality Manual

This Quality Manual contains the policies of MCC in direct response to the requirements of ISO 9002:1994 International Standard

- Management Quality Procedures

This Quality Procedures were developed in direct response to specific requirements of ISO 9002:1994 and Project Specification.

- Project Quality Work Instructions

This Quality Work Instructions were developed in accordance with the basic quality work requirements of the project scope of work, contract documents and other applicable Codes and Procedures. Quality Work Instructions differs from one project to another.

- Inspection and Test Plan

This Inspection and Test Plan, a specific plan developed in accordance with Management Quality Procedures and Project Quality Work Instructions to ensure that required quality are met and to identify the responsibility of MCC QA/QC Personnel and Inspection Group.

- Quality Control Forms

The Quality Control Forms are established to allow documentation and control over a particular job or activity.

1.2.2.2 Details of how, when and where are defined in the following written Quality Management System Procedure:

Quality Procedure for Management Review

1.3 Contract Review

1.3.1 Quality of service to clients shall be maintained through Contract Reviews.

1.3.2 In order to establish an initial contract, every inquiry placed, whether verbal or written, shall be acted upon with the minimum of delay.

1.3.3 Any client requirements that cannot be fulfilled shall be referred to the client with the minimum of delay.

1.3.4 Contract reviews will be held in order to monitor the following:

- a) Customer requirements and associated specifications are adequately defined.
- b) Amendments to contracts.
- c) Client requirements (change of specification).
- d) Rescheduling of priorities due to client requirements.
- e) Risk.
- f) Capability to meet the contract /order requirements.

1.3.5 The Assistant General Manager and Department Heads are jointly responsible for ensuring that any departure or likelihood of departure from agreed requirements is brought to the attention of the client.

1.3.6 The Assistant General Manager and Department Heads are jointly responsible for ensuring that clients are advised of any problems or changes to the original schedule requirements in order to minimize client inconvenience.

1.3.7 The Assistant General Manager and Department Heads are jointly responsible for ensuring that any specification anomaly is resolved with the client or his representative.

1.3.8 Records of contract reviews shall be maintained.

1.3.9 Details of how, when and where are defined in the following written Quality Management System Procedure:

Quality Procedure for Contract Review

1.4 Document and Data Control

1.4.1 All documentation and data used to control the quality of the company's products and services throughout procurement, assembly, construction, test and inspection, storage and subsequent shipping to the client and installation, commissioning and maintenance will be controlled.

1.4.2 Such documentation and data will include, but not limited to:

- a) Work Instructions
- b) Process and Service Specifications
- c) Bid /Construction Drawings
- d) Bill of Materials (Quantity)
- e) Quality Management System Documentation (Quality Manual)

1.4.3 The issue and amendment of all such documentation and data will be authorized, controlled and recorded.

1.4.3 The issue and amendment of controlled procedures will ensure that current information is available throughout the company and that obsolete information is withdrawn from use.

1.4.5 The appropriate department is responsible for maintaining its documents under adequate control. It is the responsibility of the QAR to ensure that the document and data control procedures are effective in meeting the customer/client requirements.

1.4.6 It is the responsibility of all company personnel, originating, acquiring or amending any process or material that falls within the scope of controlled documentation and data to ensure that such activities are recorded in the appropriate procedures.

1.4.7 Details of how, when and where are defined in the following written Quality Management System Procedure:

Quality Procedure for Document and Data Control

1.5 Purchasing

1.5.1 Suppliers and proposed suppliers to MCC are carefully selected to ensure that they are able to supply materials and services that conform to customer/client requirements.

1.5.2 This selection process may involve:

- a) Suppliers shall customer/client approved supplier.
- b) Assessment of the supplier's technical capability and documented quality system by MCC.
- c) The use of historical quality performance data or similar procurement action, evidence of prior evaluation or certification by an appropriate organization, i.e. ISO 9000 registered companies.
- d) The use of the suppliers' current quality records supported by documented qualitative and quantitative information which can be objectively evaluated.
- e) Supplier provision of objective evidence of quality.
- f) Inspection of the material upon receipt to the company.
- g) Sample approval.
- h) Market reputation.

1.5.3 A list of customer/client approved suppliers is held by the Material Department and will be referred to when making purchases where possible.

1.5.4 All purchase orders will contain either a part number, a full specification of the material or service required or a separate specification will be attached to the order detailing material and/or services quality, definition and certification requirements.

1.5.5 A review will be made of any purchasing documents for clarity of specification prior to any purchases being made.

1.5.6 The effectiveness of the supplier's control of quality activities shall be assessed at intervals consistent with the importance, complexity and quality of the product or services supplied. This shall be achieved by monitoring goods inward inspection and delivery timescales.

1.5.7 Verification of purchased materials or services:

The Customer's Representative has the right to verify products and services supplied and with consent, any sub-contractors production and services.

1.5.8 Details of how, when and where are defined in the following Quality Management System Procedure:

Quality Procedure for Purchasing

1.6 Control of Customer Supplied Product

1.6.1 The QAR, through the Assistant General Manager, is responsible for the provision of adequate quality procedures and specifications to ensure that material supplied by the customer, to be used in the processing of the finished product /service, but not limited to:

- a) Goods inward inspection.
- b) Storage to prevent damage and deterioration within the specified storage life limitations.
- c) Identification and protection from unauthorized use, or improper disposal.
- d) Prompt customer notification of loss or damage to supplied product.
- e) Used in compliance with the purchasers specifications, in respect of processing, finishing or other contractual requirements.
- f) Used in a safe manner with protective equipment if recommended by the customer.
- g)

1.6.2 Details of how, when and where are defined in the following Quality Management System Procedure:

Quality Procedure for Control of Customer & Third Party Supplied Product

1.7 Product Identification and Traceability

1.7.1 Quality Management System Procedures and Quality Work Instructions are developed and maintained to ensure that materials, products and services received, produced and delivered are identified and traceable by:

- a) Use of proper identification with well defined numbering system at every stage of the process.
- b) Established documented procedures for identifying the products/services by suitable means and during all stages of production, delivery and installation.
- c) Established and maintaining documented procedures for identification, indexing, filing, storage, maintenance and disposition of quality records.

1.7.2 Details of how, who, what and when are defined in the following Quality Management System Procedure:

Quality Procedure for Identification and Traceability

1.8 Process Control

1.8.1 MCC identifies and plans production/construction, installation and processes that directly affect quality.

To ensure that these processes are carried out the following controlled conditions are met:

- a) Documented quality work instructions defining the manner of production/construction where the absence of such work instruction would negatively affect quality, use of suitable production equipment, suitable environment to maintain product quality and compliance with MMC and industry standards.
- b) Monitoring and controlling of critical processes and product or service characteristics during production or construction through documented quality work instructions.
- c) The approval of processes and equipment, tools (where applicable) and the suitable maintenance of equipment, tools etc to ensure continuing process capability.
- d) Criteria for workmanship are stipulated where appropriate to greatest practical extent, in written quality acceptance standard or by use of representative samples.
- e) To ensure that records are maintained.
- f) When the results of given process cannot be fully verified by subsequent inspection, or when processing deficiencies may only become apparent after the product is in use, MCC

qualify these special processes, equipment, tools and personnel to ensure that all the specified requirements are met:

1.8.2 Details of who, what, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Process Control

1.9 Inspection and Testing

1.9.1 Inspection methods will be documented for each stage of inspection except in cases where service quality will not be prejudiced by the lack of such document methods.

1.9.2 All required inspection and testing would be carried out in accordance with the Inspection and Test Plan, including the required witness and hold points. Request for Inspection (RFI) shall be submitted to client representative prior to inspection.

1.9.3 Written instructions will be provided for receiving inspection, in-process inspection and final inspection activities. Records will be maintained for such activities.

1.9.4 All products and services will be subject to final inspection to ascertain conformance to specified requirements. In addition to the inspection of finished

product/service characteristics, checks will be made to establish that all previous inspections have been carried out with satisfactory results.

1.9.5 Records of all inspection activity will be maintained.

1.9.6 The QAR will ensure that detailed inspection instructions and procedures are provided where necessary as an aid to personnel responsible for the conduct of such inspections.

1.9.7 The QAR is responsible for ensuring that inspection instructions and procedures are maintained in accordance with the appropriate document change procedure.

1.9.8 It is the responsibility of all personnel carrying out inspection activity to observe the established inspection instructions and procedures.

1.9.9 Details of who, what, when and how are defined in the following Quality Management System Procedure:

Quality Procedure for Inspection and Testing

1.10 Control of Inspection, Measuring and Test Equipment

1.10.1 All Inspection, Measuring and Test equipment used for the purpose of controlling processing or for the inspection of materials or products is subject to calibration controls.

1.10.2 The QAR is responsible for ensuring that all equipment used for these purposes is duly calibrated if required and used in a manner consistent with its accuracy of measurement.

1.10.3 Equipment subject to calibration shall be performed at established periods not to exceed six (6) months against certified equipment or references, or valid national standards where they exist to maintain accuracy within the necessary limits and identified so that the following can be established.

- a) Measurement Error
- b) Calibration Date (where appropriate)

1.10.4 Test and measuring devices (standard equipment) shall be calibrated against certified equipment that have a known valid relationship with nationally recognized standards (Master Standard Equipment).

1.10.5 The calibration controls are defined by the appropriate Quality Procedures.

1.10.6 Calibration records for all Inspection, Measuring and Test Equipment are controlled by the QAR.

1.10.7 All calibrated items shall be distinguished by individual numbers and logged accordingly on a Calibration Log.

1.10.8 Where any Inspection, Measuring and Test equipment is found to be out of calibration, checks will be carried out on a selection of items that were installed or repaired prior to the error being found to assess the scope of any non-conformity. A written account of these findings will be reviewed by the QAR and appended to the appropriate Calibration Record.

1.10.9 Details of who, where, what, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Control Inspection, Measuring and Test Equipment

1.11 Inspection and Test Status

1.11.1 Items at receiving inspection covered by appropriate paperwork indicating their delivered status are deemed acceptable unless identified otherwise.

1.11.2 All materials, products and services will be suitably identified throughout each stage of the process.

1.11.3 During processing any potentially suspect material shall be identified to ensure that any non-conformance of the product/service is clearly identifiable. All items are deemed acceptable unless otherwise identified.

1.11.4 All materials located in the stores are deemed acceptable unless otherwise identified.

1.11.5 All non-conforming material shall be moved to an appropriate designated area or otherwise clearly identified whilst awaiting investigation and disposition.

1.11.6 Inspection and Test records will enable the identity of the inspection authority responsible for the release of the material to be established.

1.11.7 Details of who, where, when and how are defined in the following Quality Management System Procedure:

Quality Procedure for Inspection and Test Status

1.12 Control of Non-Conforming Products /Services

1.12.1 In the event that non-conforming products, services, parts or materials are identified, they are immediately marked and/or segregated from normal production areas to prevent inadvertent use. The appropriate Manager shall be informed of the non-conformity.

1.12.2 The responsibility for the disposition of non-conforming product/service shall be that of the appropriate Manager. The disposition options are:

- a) Rework or repair to meet the requirements and sub-subsequent re-inspection.
- b) Accept without rework or repair by concession/production permit.
- c) Graded for alternative.
- d) Reject for scrap.

1.12.3 Documented records are maintained for all non-conforming products. This information is used to guide continuous quality improvement activities.

1.12.4 Non-conformances will be regularly reviewed by the Heads of Department and QAR.

1.12.5 Details of who, where, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Control of Non-Conforming Products/Services

1.13 Corrective and Preventive Action

1.13.1 Corrective and Preventive action is taken as a result of two distinct levels of activity which are:

- a) Following repeated non-conformances in any area within the company.
- b) As a result of audits, observations or analysis of quality records to identify areas of improvement or recurring problems.
- c)

1.13.2 The QAR is responsible for identifying areas where corrective and preventive actions may be taken, agreeing the action with the appropriate individual and then monitoring the effectiveness of the action taken.

1.13.3 The relevant individual assigned the task of implementing corrective or preventive action is responsible for taking any necessary action.

1.13.4 The responsibility of the QAR for quality matters does not relieve any individual of his responsibility to maintain effective methods of operation and for the quality of their work.

1.13.5 All customer complaints shall be recorded prior to further action and dealt with using the appropriate Quality Procedure.

1.13.6 Corrective or Preventive action reports shall be raised as required and are described in the appropriate Quality Procedure.

1.13.7 Details of who, where, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Corrective and Preventive Action

1.14 Handling, Storage, Packaging, Preservation and Delivery

1.14.1 Handling

1.14.1.1 Department Managers are responsible for ensuring that adequate equipment and methods are used for handling of all equipment and materials in order to help prevent damage occurring and that such equipment is maintained to an adequate standard. They are also responsible for ensuring that equipment and materials are suitably identified in storage and segregated where appropriate in accordance with the relevant Quality Procedures.

1.14.1.2 The Department Managers are also responsible for ensuring that:

- a) The correct materials are used for Production or Service.
- b) Materials are not used or processed without the necessary inspection approvals.
- c) Identification is maintained on all products and materials in process.

1.14.2 Storage

1.14.2.1 All movements in and out of storage are made against appropriate documentation.

1.14.2.2 The storage areas operate on the basis of:

- a) Being maintained in a clean and tidy manner.
- b) Appropriate storage methods are used to help prevent damage or deterioration.

1.14.2.3 The manager is responsible for ensuring that any storage areas are operated effectively, safely, efficiently and in accordance with the above criteria.

1.14.3 Packaging and Preservation

1.14.3.1 Where necessary, products are protected in a manner that will help prevent damage or deterioration during handling, storage and delivery.

1.14.3.2 Products and materials shall be accompanied by suitable labeling or other attachments determining the type of product.

1.14.4 Delivery

1.14.4.1 Deliveries that are carried out by MCC staff will be in accordance with relevant operating procedures.

1.14.4.2 Carrier services used will undertake to protect items in their charge and will have a record of satisfactory service in this respect.

1.14.4.3 All deliveries are acknowledged on receipt of goods.

1.14.5 Details of who, where, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Handling, Storage, Packaging, Preservation and Delivery

1.15 Quality Records

1.15.1 Records of the operation of the Quality Management System shall be maintained for a minimum period defined by the appropriate Head of Department and/or as defined by customer/client QA/QC requirements.

1.15.2 It is the responsibility of the holders of documents specified in the relevant Quality Procedures to maintain records under their control in an orderly manner.

1.15.3 Maintenance

1.15.3.1 All records associated with the Quality Management System shall be held by respective individuals who shall be responsible in conjunction with the QAR for their maintenance.

1.15.3.2 Quality Control Forms shall be maintained by the use of a filing system under the responsibility of the QAR.

1.15.4 Details of who, where, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for the control of Quality Records

1.16 Internal Quality Audits

1.16.1 The Quality Management System shall be audited to quality audits and management reviews to verify its effectiveness and suitability in achieving stated quality objectives.

1.16.2 Audits and follow-up actions are in accordance with documented procedures and are performed by a trained team independent of any direct responsibility for the function being audited. Deficiencies found by the audit are subjected to agreed-upon corrective action by the management personnel responsible for the function. Such corrective action is subjected to re-audit.

1.16.3 The QAR is responsible for scheduling the Quality Management System audits for all departments on the basis and importance of the activity being audited. The approved quality audits schedule will define the required audits for that year. Any request of deviation from the approved schedule must be submitted to the QAR for rescheduling and approval.

1.16.4 The QAR has the responsibility to train and developed internal auditors. These auditors are available as needed to conduct audits as requested by the QAR.

1.16.5 The General Manager, Assistant General Manager, QAR and appropriate Department Managers undertake the Quality Management System Reviews utilizing data derived from the internal quality audits, customers complaints, suppliers problems, products quality problems, general operational problems and other issues pertaining to the Quality Management System.

1.16.6 Details of who, where, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Quality Internal Audits

1.17 Training

1.17.1 Management recognizes that its employees are the company's most valuable resource.

1.17.2 A review is conducted to determine the individual skills and qualifications of all personnel in order to identify requirements for training.

1.17.3 A training schedule is established and maintained based on the actual needs at all times.

1.17.4 This training schedule may contain:

- a) Training courses on the company premises.
- b) Training courses outside the company.
- c) On-the-job training.

1.17.5 A training record is developed and maintained for all staff whose job has potential impact on the quality of product/service provided, and have undergone training before or during their employment with MCC.

1.17.6 Details of who, where, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Training

1.18 Servicing

1.18.1 Where servicing is a contracted requirement, MCC shall develop necessary documented procedures for performing, verifying and reporting that the servicing meets the specified requirements.

1.18.2 Department heads are responsible for developing all necessary procedures regarding servicing requirements. The QAR is responsible for ensuring that the procedures are effective in meeting this requirement.

1.18.3 Details of who, where, when and how are defined in the following written Quality Management System Procedure:

Quality Procedure for Servicing

1.19 Statistical Techniques

1.19.1 Statistical techniques are applied only during sample inspections and analysis of corrective actions. No further techniques have been identified as being applicable to MCC.

1.19.2 The QAR shall ensure that appropriate procedures are developed should this become a contractual requirement or the need is identified.

1.19.3 Details of who, where, when and how are defined in the following written Quality Management System Procedure:



mcc
modern contractors for contracting

LIST OF PROJECTS WITH GENERAL SERVICES WORK

SI No	COMPANY NAME	LOCATION	SITE LOCATION	DESCRIPTION OF SERVICES
1	AIR PRODUCTS MIDDLE EAST	OXAGON AREA	https://maps.app.goo.gl/mJRxBPJ1cCxHgxBU8	SEWAGE SUCTION AND DISPOSAL
				GENERAL WASTE COLLECTION AND DISPOSAL 9M3 SKIP.
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				SUPPLY OF MANPOWER (CLEANERS AND ELECTRICIANS)
				POTABLE WATER AND DIESEL SUPPLY
2	NESMA UNITED INDUSTRIES	OXAGON AREA	https://maps.app.goo.gl/RgA8LUHAJrXVzSH26	SEWAGE SUCTION AND DISPOSAL
				GENERAL WASTE COLLECTION AND DISPOSAL 9M3 SKIP.
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				POTABLE WATER SUPPLY
3	CONSOLIDATED CONTRACTORS COMPANY W.L.L	OXAGON AREA	https://maps.app.goo.gl/Gp2jrue7WRLL1YD7	SEWAGE SUCTION AND DISPOSAL
				GENERAL WASTE COLLECTION AND DISPOSAL 9M3 SKIP.
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				POTABLE WATER SUPPLY
4	CHINA NATIONAL CHEMICAL ENGINEERING THIRD CONSTRUCTION CO.LTD	OXAGON AREA	https://maps.app.goo.gl/9bqtJnYzz3DE2Zp3A	SEWAGE SUCTION AND DISPOSAL
				GENERAL WASTE COLLECTION AND DISPOSAL 9M3 SKIP.
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				POTABLE WATER SUPPLY 32000LTR TANKER
5	MAN ENTERPRISE AL-SAUDIA LLC	OXAGON AREA	https://maps.app.goo.gl/uHnwRMxixMfXbVWp7	SEWAGE SUCTION AND DISPOSAL
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				POTABLE WATER SUPPLY
6	APEX INDUSTRIAL SERVICE CO.	OXAGON AREA	https://maps.app.goo.gl/Nu7HBj73gs9PcVPr7	SEWAGE SUCTION AND DISPOSAL
				GENERAL WASTE COLLECTION AND DISPOSAL 9M3 SKIP.
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				POTABLE WATER SUPPLY.
7	AIC STEEL	OXAGON AREA	https://maps.app.goo.gl/Nu7HBj73gs9PcVPr7	SEWAGE SUCTION AND DISPOSAL
				GENERAL WASTE COLLECTION AND DISPOSAL 9M3 SKIP.
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				PORTABLE WATER SUPPLY.
8	REDA HAZARD CONTROL	OXAGON AREA	https://maps.app.goo.gl/9bqtJnYzz3DE2Zp3A	SEWAGE SUCTION AND DISPOSAL
				GENERAL WASTE COLLECTION AND DISPOSAL 9M3 SKIP.
				FOOD WASTE 1100 LTR SKIP COLLECTION AND DISPOSAL
				POTABLE WATER SUPPLY.

LIST OF PREVIOUSLY COMPLETED PROJECT AND ON-GOING

NO.	COMPLETED PROJECT	AMOUNT (SR)	MAIN CONTRACTOR/CLIENT	YEAR/PERIOD	CONTACT PERSON/NUMBER
1	SITE PREPARATION, CONSTRUCTION OF SITE OFFICE AND STEEL WAREHOUSE AT MAADEN PHOSPHATE PLANT, TURAIF AREA, SAUDI ARABIA	7.5 M	HANWHA/MAADEN	2013-2014	DAVID KWON /+966505702690
2	CONSTRUCTION OF PAD AND R.O.W. , RAS TANURA AREA, SAUDI ARABIA	9.0M	L&T INTERNATIONAL/S.ARAMCO	2013-2014	ROMEO ROSALES/+966552413381
3	BACKFILLING OF BASE CAMP ACCOMMODATION, TURAIF AREA	2.5M	RED SEA/MAADEN	2013-2014	CRISTOPHER PHANG/+966551642903
4	CONSTRUCTION OF PIPERACK, TANK FOUNDATIONS , EXCAVATION, BACKFILLING AND CUT/BEND, INSTALLATION OF REBARS AND FORMS. TURAIF AREA, SAUDI ARABIA	25M	HANWHA/MAADEN	2015-2016	DAVID KWON /+966505702690
5	CONSTRUCTION OF PIPERACK, TANK FOUNDATIONS , EXCAVATION, BACKFILLING AND CUT/BEND, INSTALLATION OF REBARS AND FORMS. TURAIF AREA, SAUDI ARABIA	20M	SINOPEC/MAADEN	2015-2016	ENG'R. BONIFACIO RAMOLETE/+966515049906
6	SITE PREPARATION/PRIMARY INFRASTRUCTURE FOR RAILCAR LOADING FACILITIES. RAS TANURA AREA, SAUDI ARABIA	35M	POSCO/S. ARAMCO	2016-2018	ALFRED KIM/+8254-223-5346
7	CONSTRUCTION OF ADDITIONAL CONCRETE BRIDGE /ACCESS WAY, RAS TANURA AREA, SAUDI ARABIA	12M	POSCO/S. ARAMCO	2017-2018	ALFRED KIM/+8254-223-5346
8	ASPHALT ROAD CONSTRUCTION FOR TURAIF MUNICIPALITY	4.0M	TURAIF MUNICIPALITY	2019-2020	ENG'R. OSAMA ALRAWAILY/+966565325632
9	CONSTRUCTION OF SEWER AND DRAINAGE LINE SYSTEM FOR TURAIF MUNICIPALITY	5.5M	TURAIF MUNICIPALITY	2019-2020	ENG'R. OSAMA ALRAWAILY/+966565325632
10	CONSTRUCTION AND INSTALLATION OF WATER SYSTEM FOR TURAIF MUNICIPALITY	8.0M	TURAIF MUNICIPALITY	2019-2021	ENG'R. OSAMA ALRAWAILY/+966565325632
	ON GOING PROJECT				
1	SUPPLY OF WATER AND SANITARY SERVICES	ON GOING	FMSCO/MMAH/CRCC	2022-ONGOING	MR. RONALD
2	CONSTRUCTION OF TEMPORARY SITE FACILITIES	5.6M	AIS/AP	2023-ONGOING	MR. J. IQBAL

MCC LIST OF AVAILABLE MANPOWER FOR FACILITY SERVICES

	<u>DESCRIPTION</u>	<u>QTY</u>	<u>YEARS OF EXPERIENCED</u>
1.0	ENGINEER	3	4
2.0	SUPERVISOR	3	4
3.0	ELECTRICIAN	6	4
4.0	A/C TECHNICIAN	3	4
5.0	PLUMBER	3	4
6.0	CARPENTER	6	4
7.0	MEP TECHNICIAN	4	4
8.0	CLEANER	40	4
9.0	SKILLED LABOR	20	4
10.0	GARDENER	6	4
11.0	L.V. DRIVER	6	4
12.0	LABOR	20	4



NOTE : The resources strength can be double whenever required through competent and professional Sub-Contractors and immediate local and international hiring .

LIST OF MCC MANPOWER (CONSTRUCTION)

CATEGORY	DETAILS	TOTAL NO.
Management & Administration:		
	General Manager	1
	Business Development Officer	1
	Clerk/Document Controller	1
Human Resources:		
	HR Manager	1
	Clerical Secretary	1
Account and Finance:		
	Comptroller, Account & Finance	1
Construction:		
	Project Manager	1
	Construction Manager	1
	Engineers	4
	HSE Officer	2
	QA/QC Manager	1
	QA/QC Inspector	2
	Site Foreman	4
	Clerk/Document Controller	1
	Mason	10
	Labor	50
	Carpenter	10



Steelman	5
H.E. Operator	20
H.E. Driver	10
Electrician	2
Electrician Helper	4
Welder	2
TOTAL	135



MCC LIST OF EQUIPMENT

Item No.	Description	Manufacturer/Capacity	QTY	REMARKS
1	DUMP TRUCK	Mercedez /12-14M3	20	7/10 OWN/LEASE
2	PAYLOADER	Caterpillar 3 CM	8	2/6 OWN/LEASE
3	BULLDOZER	Komatsu D-8	6	2/3 OWN/LEASE
4	ROLLER CMPCTOR	Caterpillar 10T	2	OWN
5	BACKHOE	Caterpillar 1 CM	6	2/4 OWN/LEASE
6	GRADER	Caterpillar 900 CM/10 HRS	2	OWN
7	CRANE	Tadano 25/50Tons	2	LEASED
8	WATER TANKER	Mercedez 3000Liters	6	OWN
9	GREESE-OIL TRUCK	Mercedez	1	OWN
10	BOOM TRUCK	Mercedez 5T	2	1/1 OWN/LEASE
11	ELF TRUCK	ISUZU 4 CM	2	OWN
12	WELDING MACHINE	LOTUS 300 AMPS	4	OWN
13	BOBCAT	Caterpillar 1.0yd3	2	OWN
14	BUS	50 SEATER	3	OWN
15	SUV	TOYOTA	2	OWN
16	PICK UP, 2C	ISUZU	7	OWN
			TOTAL	73

NOTE: ADDITIONAL EQUIPMENTS CAN BE PROVIDED AS REQUIRED THRU RENTAL, LEASED OR PURCHAZED.

SOME PICTURE DOCUMENTATIONS FOR FACILITY SERVICES and LANDSCAPING



LANDSCAPING WORK



SEWER WASTE COLLECTION AND DISPOSAL



SOLID WASTE COLLECTION AND DISPOSAL



DIESEL DELIVERY



POTABLE WATER DELIVERY



HOUSEKEEPING WORKS AND
MAINTAINING CLEANLINESS



**MAINTENANCE/REPAIR WORKS FOR A/C,
ELECTRICAL AND PLUMBING**



LAUNDRY SERVICES



**TRAINING/SEMINAR ROOM AND
WORK INSTRUCTIONS BEFORE
REPORTING FOR DUTY**

SOME PICTURE PROJECT DOCUMENTATIONS

CONSRUCTION OF TEMPORARY FACILITIES-AIS/AP/NEOM (DUBA AREA)





ASPHALT ROAD CONSTRUCTION



UNDERGROUND UTILITIES



REBARS/FORMWORKS AND CONC. POURING WORKS

